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April 30, 2025

Company name: RIKEN TECHNOS CORPORATION
Name of representative: Kazuaki Tokiwa, Representative Director,
President & CEO
(Securities code: 4220; Tokyo Prime Market)
Inquiries: Ryoichi Takami, Accounting General Manager
(Telephone: +81-3-5297-1650)

Notice regarding Dividends (Dividend Increase) for the Fiscal Year Ended March 31, 2025

RIKEN TECHNOS CORPORATION (the “Company”) hereby announces that, it has decided, at a meeting of the Board of Directors held today, to pay dividends with a record date of March 31, 2025, as described below, and that the matter will be submitted to the 96th Annual Shareholder’s Meeting scheduled to be held on June 20, 2025.

1. Details of dividend

(Yen)

	Determined amount	Most recent dividend forecast (Announced on October 31, 2024)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	27.00	23.00	20.00
Total amount of dividends (Millions of Yen)	1,404	—	1,115
Effective date	June 23, 2025	—	June 24, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The management of the Company has been positioning the distribution of profits to our shareholders through increased corporate value in the mid-to long-term as one of the most important management issues and makes it a basic policy to ensure a steady stream of dividends while considering future business investment, enhancement of shareholder’s equity, and other factors, with an aim at a consolidated dividend payout ratio of about 35%.

Under the policy of reducing cross-shareholdings to less than 10% of consolidated net assets, the Company has proceeded with the reduction of cross-shareholdings. In the current fiscal year, The Company sold 15 listed securities and recorded a gain on sale of investment securities of 1,592 million yen.

The Company used all funds obtained from the sale of investment securities to acquire own shares, purchasing 3,759 thousand shares for 3,819 million yen. Additionally, the Company canceled 2,500 thousand shares of own shares for 2,428 million yen.

Based on the fact that the profit attributable to owners of the parent for its consolidated financial results for the fiscal year ended March 31, 2025 (from April 1, 2024 to March 31, 2025) exceeded the initial forecast, the Company decided to increase the dividend by 4.00 yen from the previously announced 23.00 yen per share to 27.00 yen per share, based on net income per share excluding the impact of gains on sales of investment securities.

Including the total amount of acquisition of own shares, the total return ratio will be 81.1%.

* (Reference) dividend breakdown for the fiscal year ended March 31, 2025

(Yen)

	Annual dividends per share		
	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year	14.00	27.00	41.00
Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)	12.00	20.00	32.00