



February 25, 2025

To Whom It May Concern

**Company name** RIKEN TECHNOS CORPORATION  
**Representative** Kazuaki Tokiwa, Representative Director,  
 President & CEO  
 (Securities Code: 4220, TSE Prime)  
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**Notice of a Modification to an Executive Officer Change and a Revision of Organizational Changes**

The Company hereby announces that the Board of Directors resolved a modification to an Executive Officer change and a revision of organizational changes as follows at the meeting held on February 25, 2025.

**1.A Modification to an Executive Officer change (as of April 1, 2025)**

[Prior to modification (Announced on January 27, 2025)]

Name	New position	New responsibilities	Current position	Current responsibilities
Fumitoshi Nakamura	Executive Officer	Regional Officer of ASEAN Deputy Senior General Manager of Sales & Marketing Div., General Manager of Transportation Business Unit and General Manager of Nagoya Sales Office	(Not changed)	Regional Officer of ASEAN Deputy Senior General Manager of Sales & Marketing Div. and General Manager of Transportation Business Unit

[Following modification]

Name	New position	New responsibilities	Current position	Current responsibilities
Fumitoshi Nakamura	Executive Officer	Regional Officer of ASEAN Deputy Senior General Manager of Sales & Marketing Div. and General Manager of Transportation Business Unit	(Not changed)	(Not changed)

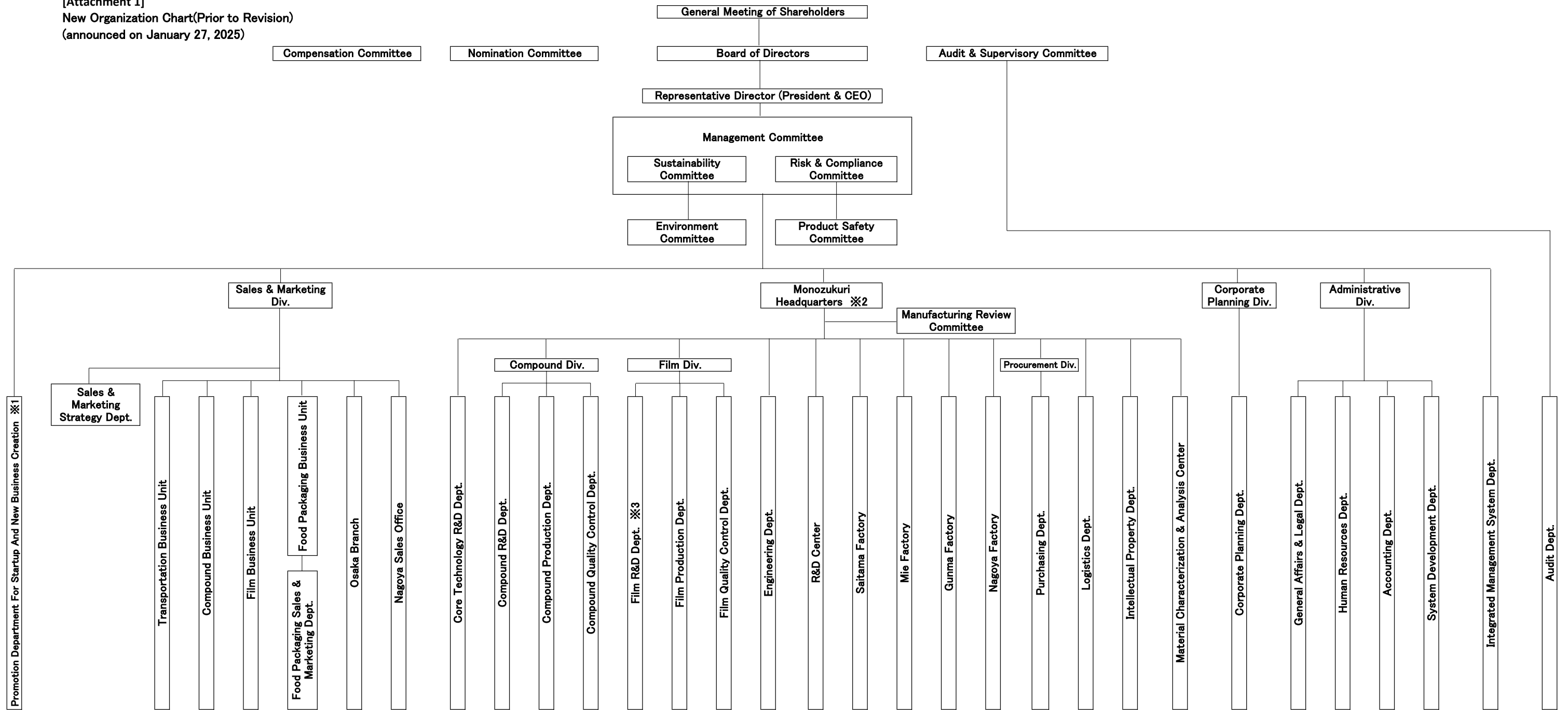
**2.A Revision of Organizational Changes (as of April 1, 2025)**

(1) Sales & Marketing Div.

The Food Packaging Sales & Marketing Dept. under the Food Packaging Business Unit will be abolished.

\* For details, please refer to [Attachment 1] New Organization Chart (Prior to Revision) (announced on January 27, 2025) and [Attachment 2] New Organization Chart (Following Revision).

[Attachment 1]  
 New Organization Chart(Prior to Revision)  
 (announced on January 27, 2025)



\*1/2/3: The English notation for organization names has been modified since the announcement on January 27, 2025.

[Attachment 2]  
 New Organization Chart (Following Revision)

