Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

# **RIKEN TECHNOS CORPORATION**

# Financial and Management Results Briefing for Fiscal Year Ended March 2024

May 17, 2024





# **Overview of Financial Results**

# **Contents Segment Overview**

# Medium- and Long-Term Initiatives



# **Overview of Financial Results**

# 1. Overview of Financial Results

**Segment Overview** 

Medium- and Long-Term Initiatives

### Summary of Consolidated Financial Results for the Year Ended March 2024

1. Overview of Financial Results



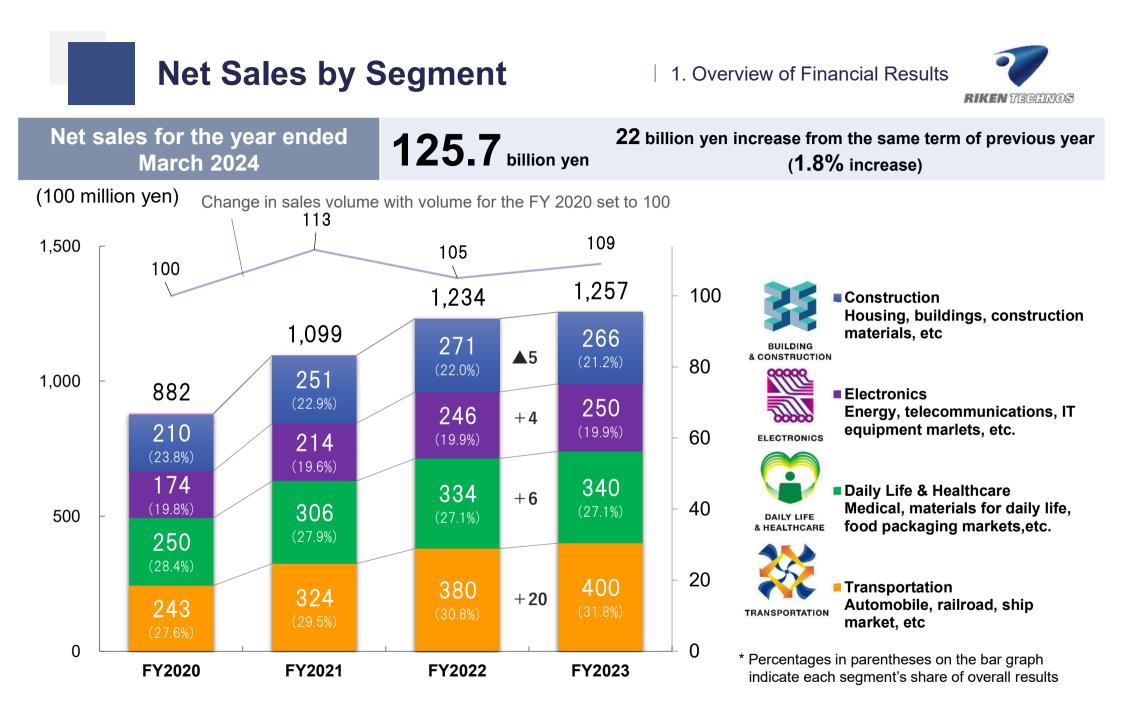
(Unit: million yen)

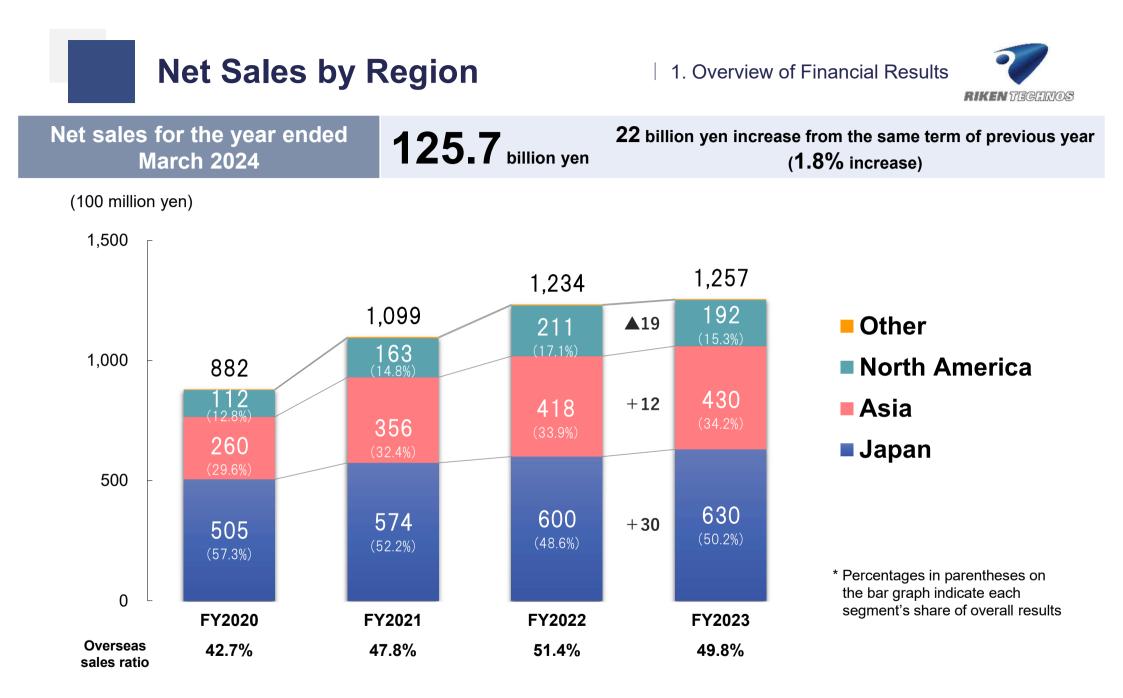
	Actual results for the year ended March 2023	Actual results for the year ended March 2024	Year on Year (YoY) change	YoY percentage change	Forecasts for the year ended March 2024*
Net sales	123,497	125,739	2,242	1.8%	128,000
Gross profit	20,351	21,882	1,531	7.5%	-
Operating profit	7,506	8,775	1,269	16.9%	7,600
Ordinary profit	7,964	9,544	1,580	19.8%	7,800
Profit attributable to owners of parent	4,557	6,880	2,323	51.0%	4,500
Basic earnings per share	72.11	114.24	42.13	58.4%	71.14
ROS(%)	6.1	7.0	0.9	-	5.9

\* Initial forecast

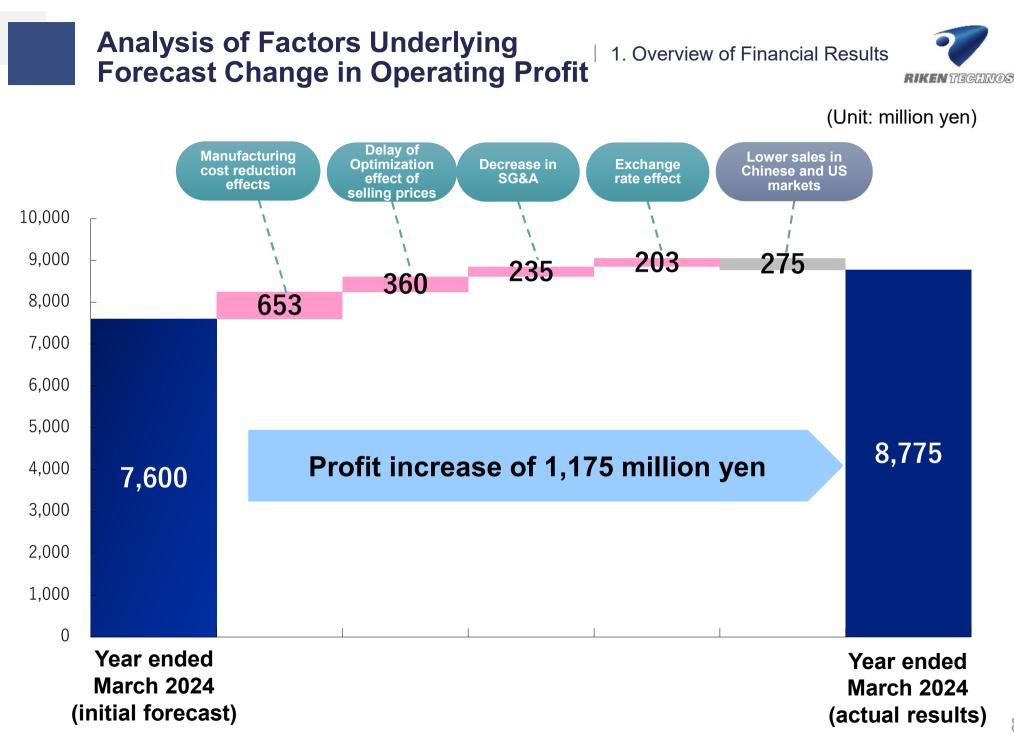
Average naphtha price for the year ended March 2024 : 69,100 yen/KL Average exchange rate for the year ended March 2024: 140.55 yen/USD

- Revenue and profit increased due to a higher sales volume, sales price optimization, and the effects of yen depreciation.
- > Extraordinary income included 1.9 billion yen from sale of investment securities (cross-shareholdings).
- > Net sales and each profit set record-high for three years in a row.





#### **Analysis of Factors Underlying** 1. Overview of Financial Results **YoY Change in Operating Profit** RIKEN TEGHNOS (Unit: million yen) **Delay of** ncrease in direct labor Increase in Increase in Lower sales in **Exchange** Optimization Decrease in Increase in sales cost and other in-direct Chinese and US effect of selling SG&A rate effect **R&D** costs volumes manufacturing cost labor costs markets prices 11,000 10,000 142 259 188 202 311 9,000 250 574 907 8,000 7,000 6,000 5,000 8,775 4,000 7,506 3,000 Profit increase of 1,269 million yen 2.000 1,000 0 Year ended Year ended **March 2023** March 2024



# **Consolidated Balance Sheet**

1. Overview of Financial Results



(Unit: million yen)

	March 31, 2023	March 31, 2024	Increase/ decrease		March 31, 2023	March 31, 2024	Increase/ decrease
Current assets	71,667	71,820	153	Liabilities	39,837	41,633	1,796
Cash and deposits	23,481	21,879	-1,692	Current liabilities	33,876	35,432	1,556
Trade receivables	28,495	29,929	1,434	Non-current liabilities	5,961	6,200	239
Inventories	18,734	19,376	642	Net assets	72,165	74,017	1,852
Other	956	635	-321	Share capital	8,514	8,514	-
Non-current assets	40,334	43,829	3,495	Capital surplus	6,597	6,597	-
Property, plant, and equipment	27,077	28,475	1,398	Retained earnings	41,463	39,535	-1,928
Intangible assets	2,286	2,247	-39	Valuation difference on available-for-sale securities	4,904	6,526	1,622
Investment securities	8,777	10,509	1,732	Non-controlling interests	8,969	9,577	608
Investments and other assets	2,193	2,599	406		1,718	3,268	1,550
Total assets	112,002	115,650	3,648	Total liabilities and net assets	112,002	115,650	3,648

Although investment security book value decreased due to sales of cross-shareholdings, the balance increased due to increase of market value.

> Retained earnings decreased due to cancellation of treasury shares and increased dividend payouts.

Interest-bearing debt: 10,152 million yen

# **Consolidated Statement of Cash Flows**

1. Overview of Financial Results



(Unit: million yen)

	Year ended March 2023	Year ended March 2024	Increase/ Decrease
a. Cash flows from operating activities	8,524	10,753	2,229
b. Cash flows from investing activities	-3,955	-1,668	2,287
Purchase of property, plant, and equipment	-3,675	-4,037	-362
Purchase of intangible assets	-311	-211	100
Proceeds from sale of investment securities	46	2,587	2,541
Other	-15	-7	8
c. Free cash flow (a + b)	4,569	9,084	4,515
d. Cash flows from financing activities	-2,335	-11,120	-8,785
Purchase of treasury shares	0	-7,000	-7,000
Dividends paid	-1,281	-1,793	-512
Other	-1,054	-2,326	-1
e. Effect of exchange rate change on cash and cash equivalents	543	432	-111
Net increase/decrease in cash and cash equivalents (c + d + e)	2,777	-1,602	-4,379
Cash and cash equivalents at end of period	23,454	21,852	-1,602

Although capital investment increased, cash flows from investing activities decreased due to cash from sale of investment securities.

Cash flows from financing activities increased due to purchase of treasury shares and payment of dividends.

# **Consolidated Earnings Forecast** for the Year Ending March 2025

1. Overview of Financial Results



(Unit: million yen)

	Actual results for year ended	Earnings forecast for year ending	Compared to previous year		
	March 2024	March 2025	Difference	Growth rate	
Net sales	125,739	130,000	4,261	3.4%	
Operating profit	8,775	9,200	425	4.8%	
Ordinary profit	9,544	9,500	- 44	-0.5%	
Profit attributable to owners of parent	6,880	5,200	- 1,680	-24.4%	
Basic earnings per share	114.24	95.54	- 18.70	-16.4%	
ROS(%)	7.0	7.1	0.1	-	
ROE(%)	10.8	8.0	- 2.8	-	

Projected domestic naphtha price: 71,000 yen/KL; projected exchange rate: 140 yen/USD

Operating profit is forecast to increase due to a higher sales volume and sales price optimization.
 (Aiming for a record high profit)

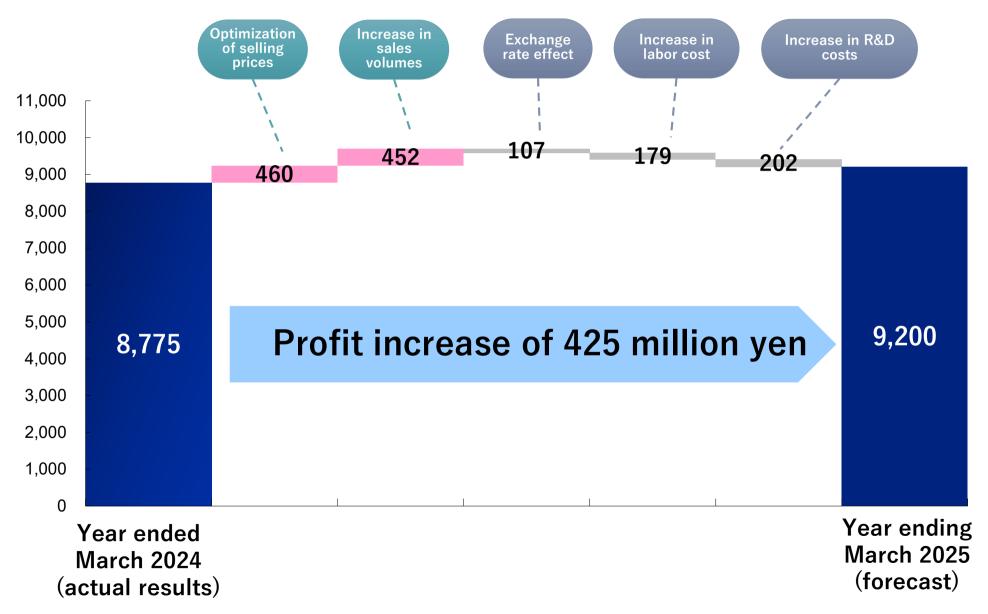
No foreign exchange gains are forecast, and ordinary profit is forecast to remain largely unchanged year on year.

## Analysis of Factors Underlying Change in Operating Profit for Year Ending March 2025 (Forecast)

1. Overview of Financial Results



(Unit: million yen)





# **Overview of Financial Results**

# 2. Segment Overview

# **Segment Overview**

Medium- and Long-Term Initiatives



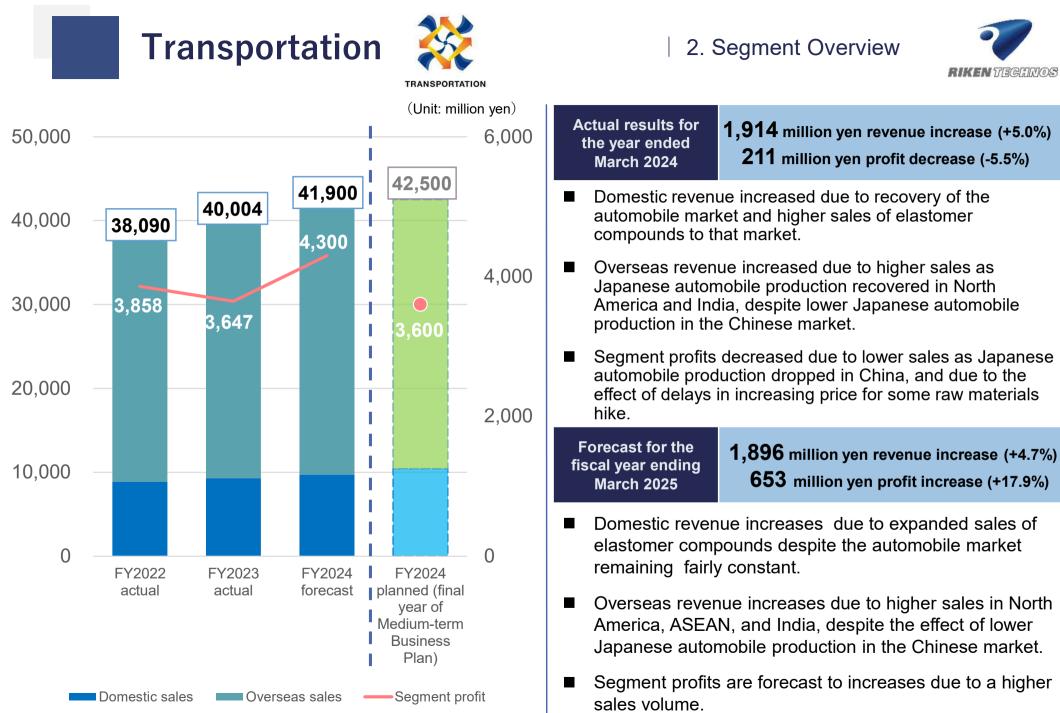
# Transportation







Molded Parts for Automobiles

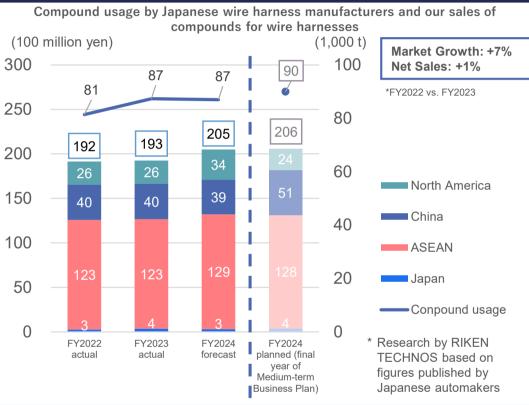


# Transportation



TRANSPORTATION

### Focus Area 1 Wire Harnesses



#### Full-year results for the year ended March 2024

• Net sales were at the same level as the previous year due to lower raw material prices resulting in lower product sales prices, despite a higher sales volume due to higher Japanese automobile production.

#### Full-year measures for the year ending March 2025

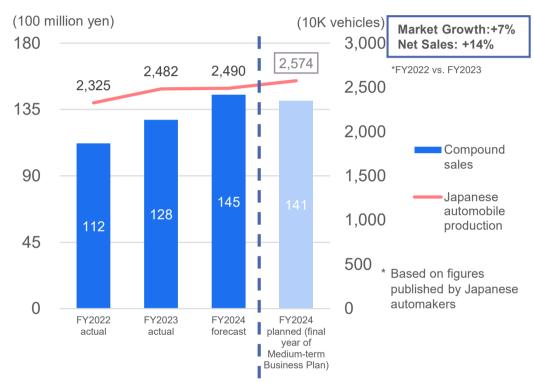
- Sales volume increase by fully capturing automobile production volume increases in North America and India.
- Obtain customer approval for market-dominant compounds globally.

### 2. Segment Overview



### Focus Area ② Molded Parts for Automobiles

Japanese automobile production and sales of compounds for automotive molded parts



#### Full-year results for the year ended March 2024

• Revenue increased due to higher sales accompanying increased Japanese automobile production and new sales expansion of sealing and functional parts.

#### Full-year measures for the year ending March 2025

- · Increase sales to Japanese seal manufacturers.
- Promote newly adopted materials for sealing and functional parts in Japan to customers overseas.



# Daily Life & & Healthcare



Medical (PVC)



**Rubber Substitutes** 

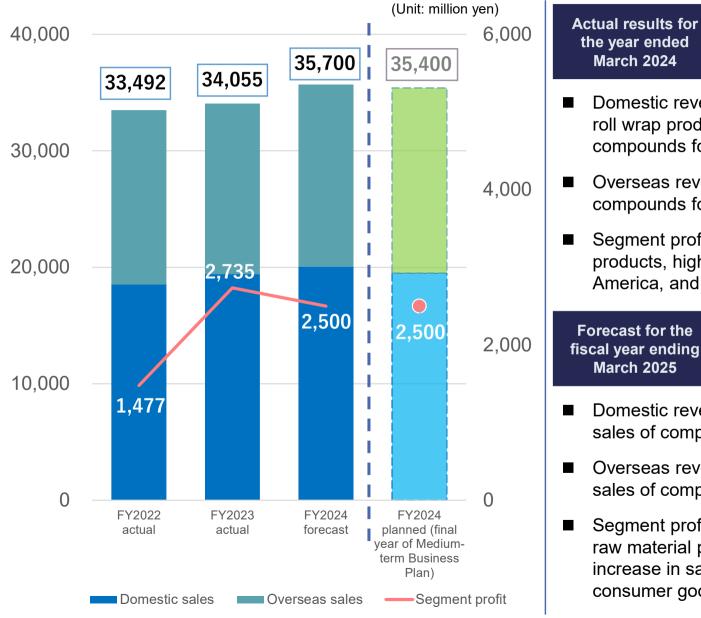
# **Daily Life & Healthcare**



the year ended

2. Segment Overview





1,258 million yen profit increase (+85.1%) March 2024 Domestic revenue increased due to strong sales of smallroll wrap products, despite lower sales of elastomer compounds for consumer goods. Overseas revenue decreased due to lower sales of PVC compounds for consumer goods in Thailand. Segment profits increased due to price optimization of products, higher sales of PVC compounds in North America, and higher sales of small-roll wrap products. Forecast for the **1,645** million yen revenue increase (+4.8%) fiscal year ending 253 million yen profit decrease (-8.6%) March 2025

563 million yen revenue increase (+1.7%)

- Domestic revenue is forecast to increase due to higher sales of compounds for consumer goods.
- Overseas revenue is forecast to increase due to higher sales of compounds for medical and consumer goods.
- Segment profits are forecast to decrease due to higher raw material prices for food packaging, despite a forecast increase in sales of compounds for medical and consumer goods.

# **Daily Life & Healthcare**

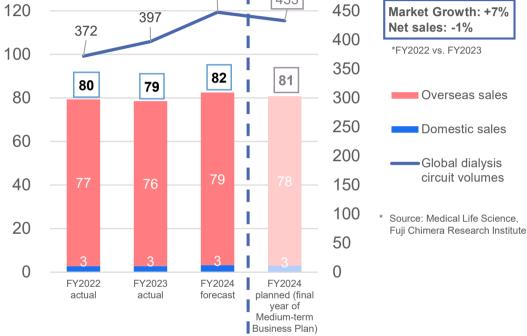


### 2. Segment Overview



### Focus Area ① Medical (PVC)





#### Full-year results for the year ended March 2024

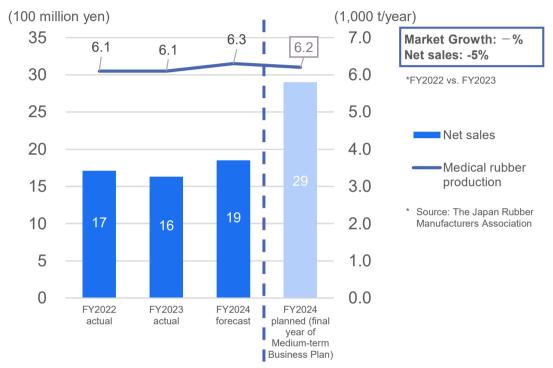
• Revenue decreased due to lower product prices, despite higher sales of medical PVC compounds for Japanese customers in ASEAN.

#### Full-year measures for the year ending March 2025

· Increase sales of compounds for dialysis circuit to Japanese customers in the Japanese and North American markets.

### Focus Area ② Rubber Substitutes

Domestic medical rubber production and our sales of rubber substitute compounds



#### Full-year results for the year ended March 2024

 Sales of elastomer compounds for foods, consumer, and industrial doods decreased.

#### Full-year measures for the year ending March 2025

- Increase domestic sales of elastomer compounds for medical plugs and consumer goods.
- Obtain customer approval of elastomer compounds for consumer and industrial goods in ASEAN.



# Electronics



Electric Power and Industrial Wires





Telecommunications

**Optical Films** 



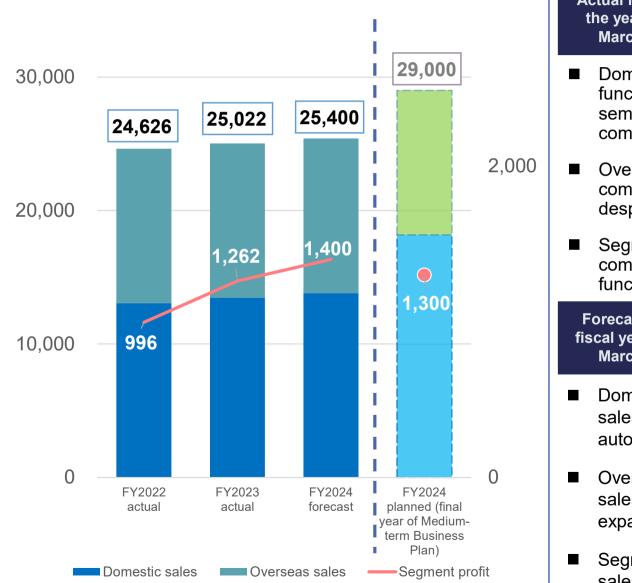


ELECTRONICS

(Unit: million yen)







Actual results for the year ended March 2024396 million yen revenue increase (*26266 million yen profit increase (*26				
Domestic revenue increased due to expanding sales o functional films, including dicing film for the semiconductor market, despite lower sales of PVC compounds for machinery electric wires.				
	Overseas revenue decreased due to lower sales of PVC compounds in the Chinese and United States markets despite higher sales of PVC compounds in Indonesia.			
Segment profits increased due to higher sales of PVC compounds in Indonesia and expanded sales of functional films.		ndonesia and expanded sales of		
_				



- Domestic revenue is forecast to increase due to higher sales of compounds for the robotics and factory automation market and telecommunications market.
- Overseas revenue is forecast to increase due to higher sales of compounds in the US and Chinese markets and expanded sales of functional films.
- Segment profits are forecast to increases due to a higher sales volume and expansion of sales.

# **Electronics**



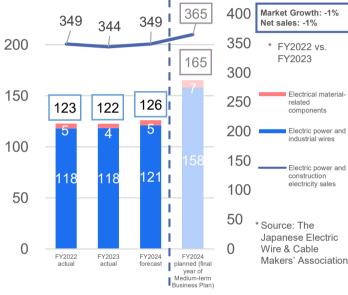
ELECTRONICS

## 2. Segment Overview



#### Focus Area (1) Electric Power and Industrial Wires

Domestic electric power and construction electricity market wire copper volumes and our sales of compounds (100 million yen) (1.000 t)



#### Domestic telecommunications market wire copper volumes and our sales of compounds (100 million yen) (1.000 t) 235 Market Growth: -4% 225 228 Net sales: -7% 120 250 \* FY2022 vs. FY2023 100 87 200 84 81 80 71 Robotics and factory automation 150 Telecommunications 60 and mobility 100 Electric power and 40 construction electricity market 53 52 50 20 \* Source: The Japanese Electric Wire & Cable 0 Ω Makers' Association FY2022 FY2023 FY2024 FY2024 planned (final actual actual forecast vear of Medium-term Business Plan)

Focus Area <sup>(2)</sup> Telecommunications

#### Full-year results for the year ended March 2024

- Domestic sales were at the same level as the previous year due to promotion of sales to major customers, despite a weak market.
- Overseas sales were at the same level as the previous year due to higher sales to the Indonesian market, despite lower sales in the US and Thai market.

Full-year measures for the year ending March 2025

- Expand sales of compounds for the construction electronics market in Japan.
- · Overseas, expand sales of electric power and industrial wires in the US and ASEAN

#### Full-year results for the year ended March 2024

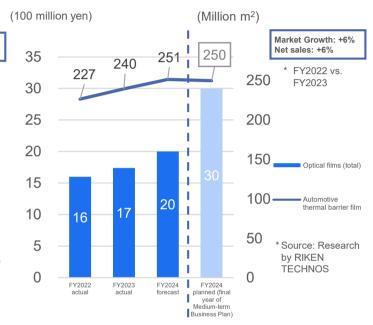
- Domestic sales were at the same level as the previous year due to a weak telecommunications market, despite expanded sales of EV charging cable compounds for export to North America.
- Overseas sales were lower due to a sluggish robotics and factory automation market in China.

#### Full-year measures for the year ending March 2025

- Expand sales of EV charging cable compounds globally.
- In Japan and China, expand sales in the robotics and factory automation market and device and electric wire market.

#### Focus Area ③ Optical films

Automotive thermal barrier film demand and our sales of optical films



#### Full-year results for the year ended March 2024

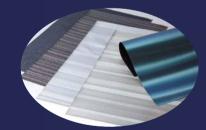
- · Increased revenue due to expansion of the business and market recovery of semiconductor films.
- Overseas sales of automobile thermal barrier films were at the same level as the previous year.

Full-year measures for the year ending March 2025

- · Launch sales of newly developed semiconductor film products and expand overseas sales.
- · Expand sales of automobile thermal barrier films by launching new functional products.



# 

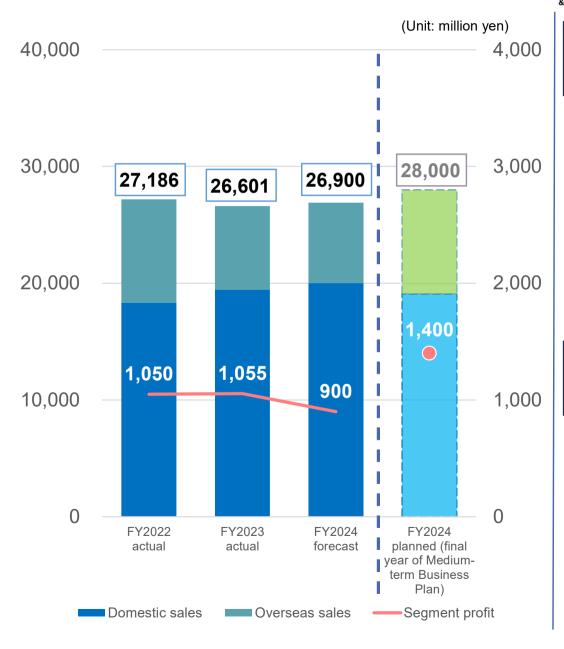


**Construction Films** 



Housing and Building Materials

# **Building & Construction**





### 2. Segment Overview



BUILDING & CONSTRUCTION

#### Actual results for the year ended March 2024 5 million yen profit increase (+0.4%)

- Domestic revenue increased due to higher sales of films for the non-housing market, and PVC compounds for resin sashes attribute to the Japanese government's campaign to promote energy conservation in homes.
- Overseas revenue decreased due to lower sales of PVC compounds for the building materials market in the United States.
- Segment profits were at the same level as the previous year due to lower sales of PVC compounds for overseas building materials markets, despite higher domestic sales.



- Domestic revenue is forecast to increase due to higher sales of PVC compounds for resin sashes attribute to the campaign to promote energy conservation in homes.
- Overseas revenue is forecast to decrease due to lower sales of PVC compounds for housing and building materials in the United States.
- Segment profits are forecast to decrease due to deterioration in profitability of building film business.

# **Building & Construction**

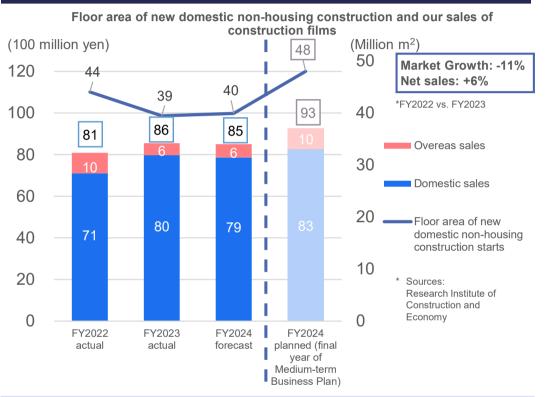


#### 2. Segment Overview



BUILDING & CONSTRUCTION

#### Focus Area ① Construction Film



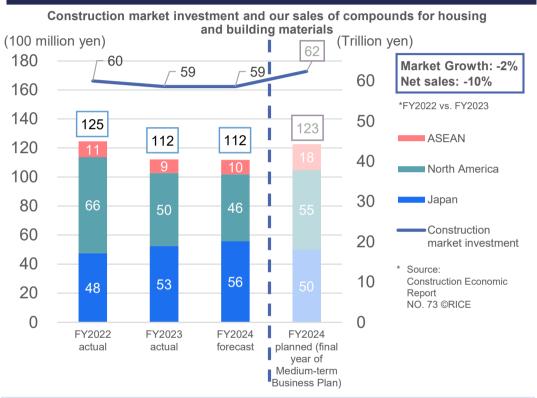
#### Full-year results for the year ended March 2024

- Domestic sales to major customers increased despite a weak market.
- Overseas revenue decreased due to lower sales in North America.

#### Full-year measures for the year ending March 2025

- Expand domestic sales to exterior applications despite the weak market.
- Overseas, achieve early realization of a matching project for melamine veneers in the North American market.

### Focus Area (2) Housing and Building Materials



#### Full-year results for the year ended March 2024

- Domestic sales of PVC compounds for resin sashes increased due to the campaign to promote energy conservation in homes.
- · Overseas revenue decreased due to lower sales volume resulting from the sluggish the US market and decline in sales price.

#### Full-year measures for the year ending March 2025

- Steadily capture domestic demand for PVC compounds for resin sashes attributable to the campaign to promote energy conservation in homes.
- Overseas, although the U.S. housing market remains sluggish, increase PVC for construction and building components to existing customers. 25



# **Overview of Financial Results**

# 3. Medium- and Long-Term Initiatives

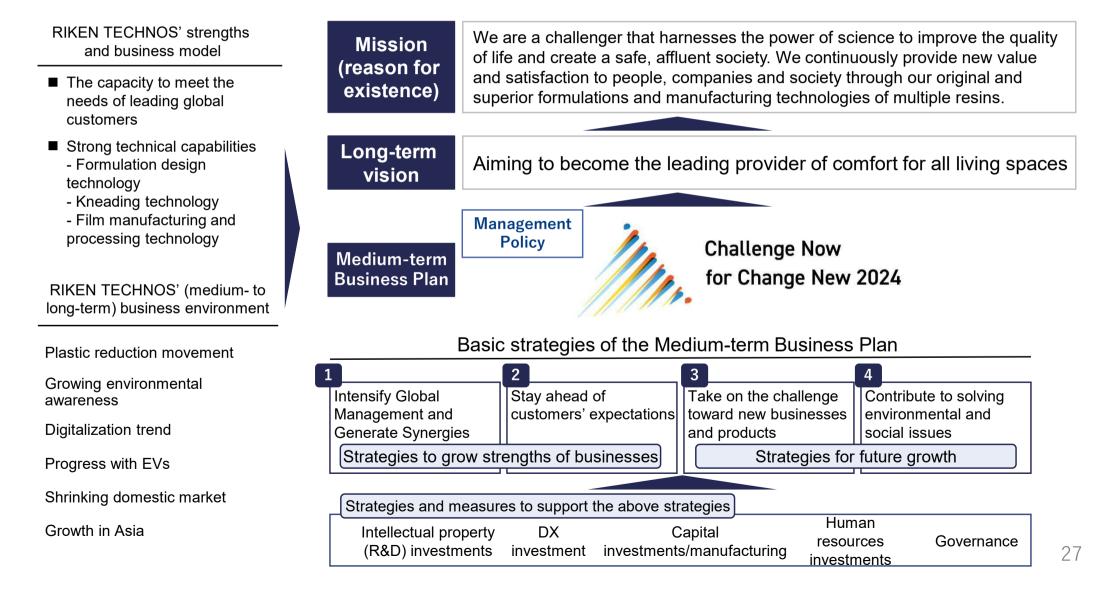
**Segment Overview** 

Medium- and Long-Term Initiatives

# Medium-to Long-Term Vision Medium-term Business Plan | 3. Medium- and Long-term Initiatives

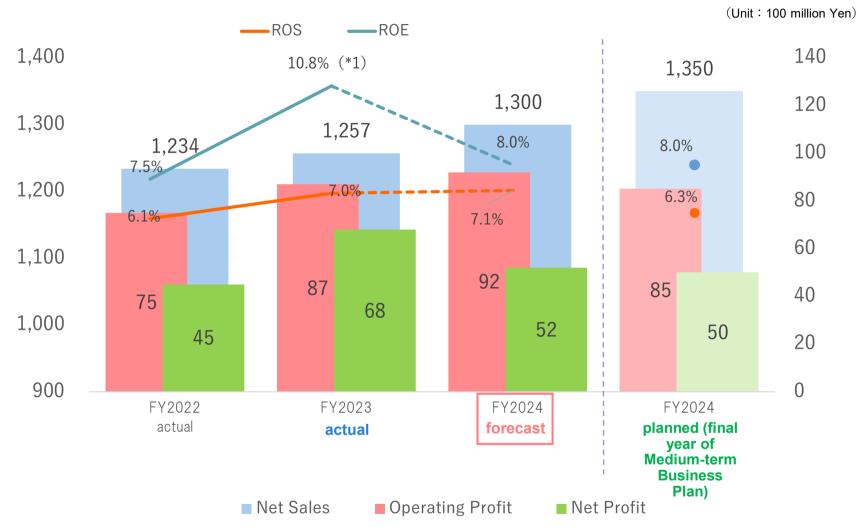
> The long-term vision is based on the RIKEN TECHNOS Group mission.

> The new Medium-term Business Plan was launched in FY2022 to achieve the long-term vision.



# Three-year Medium-term Business Plan (Numerical Target) | 3. Medium- and Long-term Initiatives





\*1 ROE for the FY2023 includes gains on sale of cross- shareholdings.

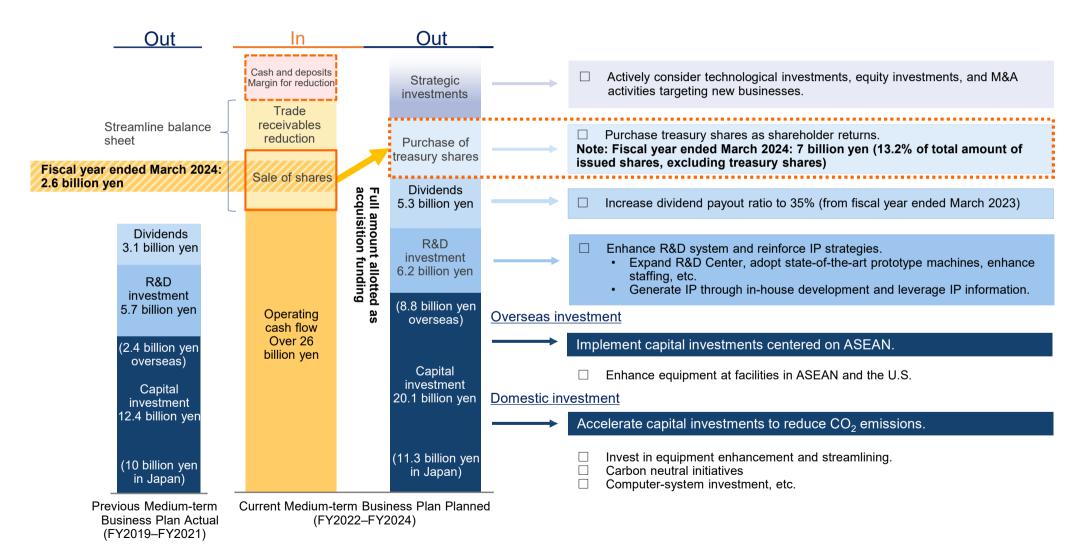
Note: Assumptions for Formulating the Medium-Term Management Plan			
Plan for FY2024			
Naphtha price: 61,000 yen/KL Exchange rate: 114 yen/USD			

Three-year Medium-term E the year ended March 2024) 3. Mo	
Strategy 1: Intensify global management and generate synergies.	Strategy 2: Stay ahead of customers' expectations.
<ul> <li>Shared market information, made improvement plan and realized improvement of human resources skills through global sales/manufacturing meetings.</li> <li>Conducted synergy strategy in ASEAN</li> <li>Started operating a new line at the Thailand facility. Started constructing a new plant at the Vietnam facility. Started work to add a new line at the North America facility.</li> <li>Started work to add a new elastomer line at Mie Factory.</li> <li>Promoted a project for adopting a next-generation global core system.</li> </ul>	<ul> <li>Held technology sharing meetings with major customers to uncover potential customer needs.</li> <li>Centralized customer information through SFA/CRM.</li> <li>Continued development using materials informatics after full implementation in the first half of the year.</li> <li>Accelerated customer proposals by starting operation of a next-generation production pilot line for rubber-substitute TPV compounds.</li> </ul>
Strategy 3: Take on the challenge toward new businesses and products.	Strategy 4: Contribute to solving environmental and social issues.
<ul> <li>Promoted the exploration of themes, and started to narrow them down, through the Start-up Office for New Business Development.</li> <li>Further promoted industry-academia and industry-industry partnerships (currently collaborating on joint research with nine research institutes).</li> <li>Developed low-allergen RIKEGUARD® A, vulcanized rubber substitute TPVs, and reform materials for recycled rigid PVC.</li> <li>Selected and proposed new product development themes in line with IP strategies.</li> </ul>	<ul> <li>Identified materiality topics and KPIs.</li> <li>Started an internal carbon pricing system.</li> <li>Developed and expanded sales of environmentally-friendly products.         <ul> <li>Expanded RIKEBIO<sup>®</sup> series lineup.</li> <li>Developed reform materials for recycled rigid PVC.</li> <li>Launched RIKEN WRAP BOTANICAL sales.</li> </ul> </li> <li>Made recommendations to management through women's empowerment project.</li> <li>Made and implemented the RIKEN TECHNOS GROUP Human Rights Policy.</li> </ul>

## Expansion of Growth Investments 3. Medium- and Long-term Initiatives



> Aim to achieve a cash allocation focused on growth investments.



# Investment (results and forecasts)

3. Medium- and Long-term Initiatives



## **Capital and IT System Investment**

Three-year Medium-term Business Plan Initial Investment Plan : 19.5 billion yen

(Unit: 100 million yen)	Major projects	Total			Overseas	Depreciation
· · · · ·		amount	Domestic	Overseas	ratio	
FY2022 results	Expansion of facilities in ASEAN countries Reinforcement of facilities in Japan Domestic and overseas investment in streamlining	47	33	14	30%	31
FY2023 results	Expansion of facilities in ASEAN and the U.S. Expansion and reinforcement of facilities in Japan Domestic and overseas carbon neutral initiatives Domestic and overseas investment in streamlining Domestic and overseas IT systems investments	64	32	32	50%	34
FY2024 forecasts	Expansion of facilities in ASEAN and the U.S. Expansion and reinforcement of facilities in Japan Domestic and overseas carbon neutral initiatives Domestic and overseas investment in streamlining Domestic and overseas IT systems investments	90	48	42	47%	35
Total		201	113	88	44%	100

# **Main Capital Investments**

3. Medium- and Long-term Initiatives



#### **RIKEN VIETNAM CO., LTD.** Expanding PVC compound production facilities

Constructing a new plant building, setting up a new production line, and expanding warehouse facilities

#### <Progress>

☆

- ✓ Scheduled to start operations in November 2024
- ✓ Total investment: Approximately 1.5 billion yen



#### RIKEN ELASTOMERS CORPORATION Expanding PVC compound production facilities

## Adding a new line in the existing building

#### <Progress>

- ✓ Scheduled to start operations in December 2024
- ✓ Total investment: Approximately 1.5 billion yen



#### RIKEN TECHNOS (Mie Factory) Expanding thermoplastic elastomer compounds production facilities

## Decision on adding a new line in the existing building

#### <Progress>

- ✓ Scheduled to start operations in the 3rd quarter of 2025
- ✓ Total investment: Approximately 1.0 billion yen



#### RIKEN (THAILAND) CO., LTD Solar panels

#### Installation of solar panels

- ✓ Scheduled to start operation in Jan 2025
- ✓ Total Investment: Approximately 0.4 billion yen



#### Investments in streamlining

- ✓ Automation equipment in Thailand
- ✓ Food packaging production equipment in Japan
- ✓ Investments to improve energy efficiency (boilers, transformers, etc.)
- ✓ Investment in FY2024: Approximately 0.6 billion yen

#### **DX** investments

- ✓ IoT investments (sensing technologies and RFID)
- ✓ Concept formulation for a next-generation global core system
- Renewal and integration of Group core system at US subsidiaries
- ✓ Investment in FY2024: Approximately 1.0 billion yen

# **Investment in Research and Development**

3. Medium- and Long-term Initiatives



## **Research and development results**

### New product development and research initiatives

- Developed new thermoplastic vulcanizates (TPVs), which are dynamically crosslinked thermoplastic elastomers that can serve as vulcanized rubber substitutes
  - Employed materials informatics (MI) to improve development speed in terms of formula design for vulcanized rubber substitute TPVs.
  - Made progress with development, including scale-up testing, by starting operation of a semicommercial plant.
  - Developed new TPVs as substitutes for functional rubbers, including butyl rubber and NBR, and general-purpose rubbers.
  - · Manufactured sheets made of developed compounds as rubber substitute sheets.
- Launched RIKEGUARD<sup>®</sup> A, a new low-allergen product in the RIKEGUARD<sup>®</sup> series
  - Confirmed reduced levels of allergen activity in efficacy evaluation testing using mites, cedar pollen and other allergens.
  - Offering a range of potential applications, including film, sheets, and nonwoven fabrics in everyday life.

Note:The above test results are measured values, not guaranteed values.

- > Developed ICE-µ<sup>®</sup> "RE", a highly transparent thermal barrier film
  - Added heat-reflecting function and improved thermal barrier compared to current products by 10 to 20% while maintaining radio wave transmission and transparency.
  - $\cdot$  Contributed to energy efficiency with automobile window films.









# **Investment in Research and Development**

3. Medium- and Long-term Initiatives

# **Open innovation**

### **Open innovation initiatives**

In addition to the main R&D system, promoted collaborations with external research institutes.

(Currently collaborating on joint research with nine research institutes.)

### Examples of Open Innovation Initiatives

 Joint development of organic photovoltaics (OPVs) with Suwa University of Science

OPVs are next-generation solar cells that are attracting a lot of attention. Various designs are expected to take advantage of their characteristics, including thinness, light weight, high color selectivity, and high transparency. The aim of the partnership is to develop new OPVs with a view to composite use with our films with design and functional capabilities.

 Currently conducting joint research with multiple universities to build a recycling-based business model through development of methods for effective use of end-of-life PVC products.



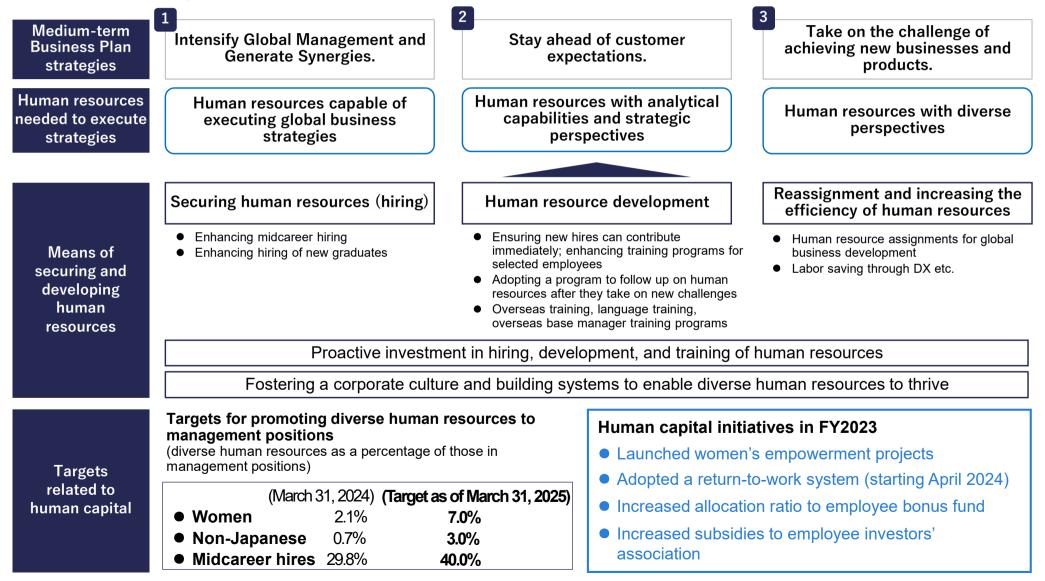


# Investment in Human Capital

3. Medium- and Long-term Initiatives



To achieve the goals of the Medium-term Business Plan, we will advance efforts to secure and develop human resources.



# **Sustainability Initiatives** | 3. Medium- and Long-term Initiatives

 $(t-CO_2)$ 

### Human rights initiatives

#### Human rights and compliance training for all employees

- · Provide human rights and compliance training for all employees, including on a non-consolidated basis and domestic Group companies. (100% attendance rate in FY2024)
- ESG survey to suppliers
  - · Conduct a survey of human rights and other ESG matters among suppliers.

### **Climate change initiatives**

$\triangleright$	Indicators	and	targets	of CO	<sub>2</sub> emissions
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Non-consolidated (Scope 1, 2)	target for 2030	46.2% decrease from FY2019 (24,139)
Group (Scope 1, 2)	target for 2050	Carbon neutrality (0)

#### Actual

		FY2022	FY2023 (t-CO <sub>2</sub> )
Scope1,2	Non-consolidated	41,139	40,859
000001,2	Group	86,220	83,566
Scope3 *	Group	935,410	Now being calculated

\* Calculated as Group emissions excluding non-applicable categories.

 Achieve a score of B for Carbon Disclosure Project (CDP) questionnaire (climate change).

#### Initiatives toward carbon neutrality

- · Upgrade to energy-saving equipment (boilers, transformers, etc.).
- Start an internal carbon pricing system. Internal carbon price: 15,000 yen/ton CO<sub>2</sub>
- Decide on investment of solar power at overseas factory (RIKEN (THAILAND)).



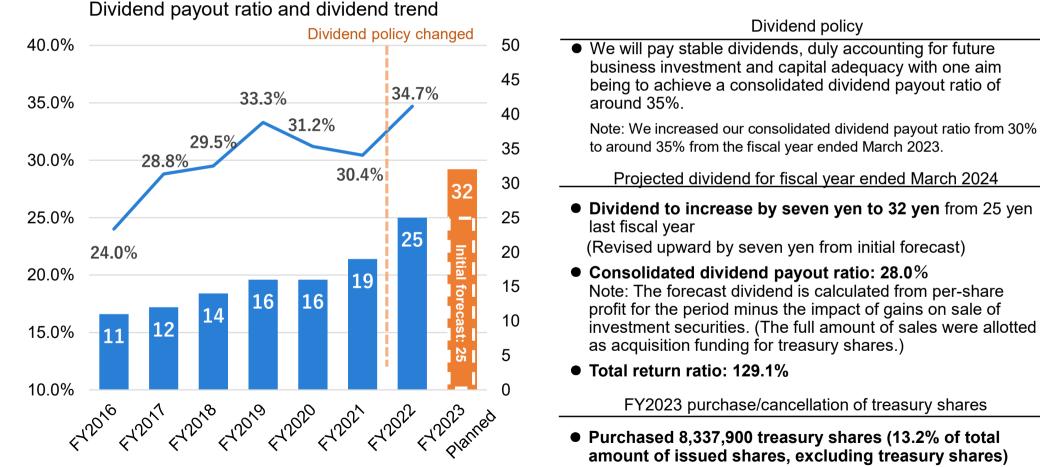




# Capital Policies: Dividends and Purchase of Treasury Shares | 3. Medium- and Long-term Initiatives



- We aim to pay stable dividends while considering the balance between our financial situation and businesses.
- We increased our consolidated dividend payout ratio to around 35% from the fiscal year ended March 2023, and plan to increase dividends again for the fiscal year ended March 2024.



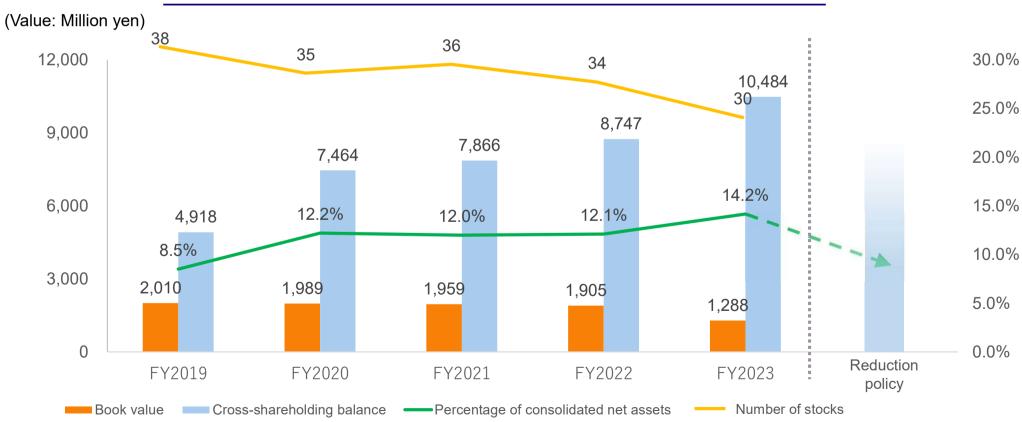
• Cancelled all purchased shares.





Reduced cross-shareholdings in line with the policy of maintaining the balance of holdings at less than 10% of consolidated net assets.

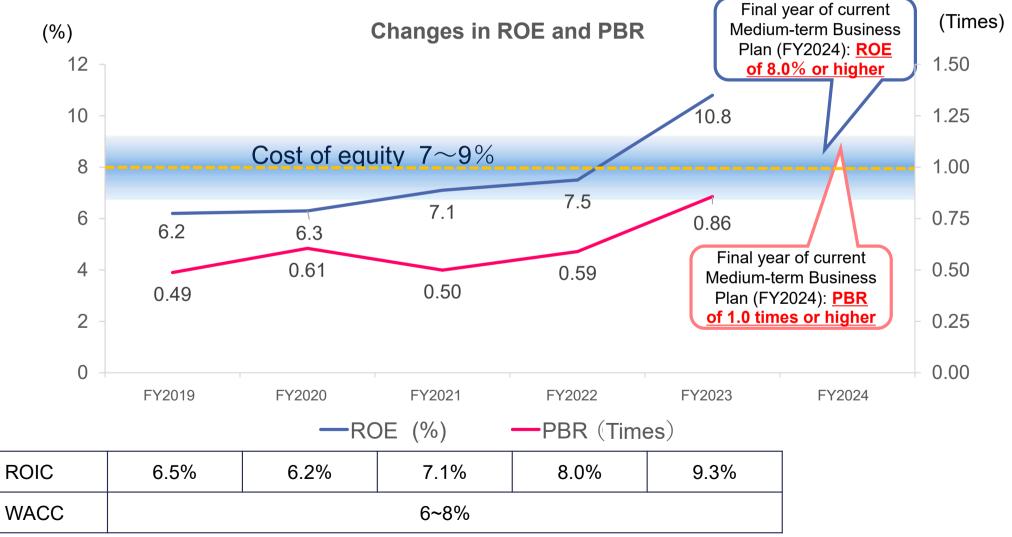
Sold all or part of 24 of the 34 stocks held.



## **Changes in status of cross-shareholdings**



Aim to achieve <u>ROE of 8.0% or higher and PBR of 1.0 times or higher</u> for the fiscal year ending March 2025 through active implementation of each strategy.



# Disclaimer

Plans, projections, strategies, and other statements that are not historical facts presented in this document constitute forward-looking statements based on information available at the time of preparation and involve various risks and uncertainties. Actual results may differ significantly from these projections due to changes in the business environment and other factors. Furthermore, information presented in this document concerning companies other than the Company or its group companies is based on publicly available information. The Company does not guarantee the accuracy of such information.

# For inquiries, please contact: <u>webmaster@rikentechnos.co.jp</u> Corporate Planning Department/Accounting Department







Head Office	Waterras Tower, 2-101, Kanda-Awajicho, Chiyoda-ku, Tokyo 101-8336 JAPAN
Number of Employees	1,904 consolidated employees and 785 non-consolidated employees (As of March 31, 2024)
Representative	Kazuaki Tokiwa Representative Director, President & CEO
Capital Stock	8,514 million yen
Date of Establishment	March 30, 1951
Company Name	RIKEN TECHNOS CORPORATION



# Management Philosophy: The RIKEN TECHNOS Way



The spirit of venture, which has been passed down since our founding days, represents the very strength of RIKEN TECHNOS CORPORATION and its "RIKEN TECHNOS-ness." The RIKEN TECHNOS Way, our corporate philosophy, was formulated based on this "RIKEN TECHNOS-ness."

The word "challenger" used in our mission statement is meant to convey two meanings – a manufacturer that produces high-quality products and an organization that takes on challenges to create new value and satisfaction for people, companies, and society. To make further advances into the future, we will continue taking on new challenges.

#### **Mission "Mission and Purpose"**

Core Value

Basic Action

We are a challenger that harnesses the power of science to improve the quality of life and create a safe, affluent society. We continuously provide new value and satisfaction to people, companies and society through our original and superior formulations and manufacturing technologies of multiple resins.

#### **Core Value "Fundamental Values"**

We establish a bond of trust and work for the mutual benefit all.

We create new value.

We continually push ourselves to achieve more. We enjoy our work and love what we do. We work together to find solutions and produce the best results for everyone.

## Basic Action "Specific Action Guidelines"

Lead without fear.

Take charge and enjoy your work.

Build a team by trusting and helping one other.

Listen attentively and speak sincerely.

Come with smile and leave with smile.

Stay ahead of customers' expectations.

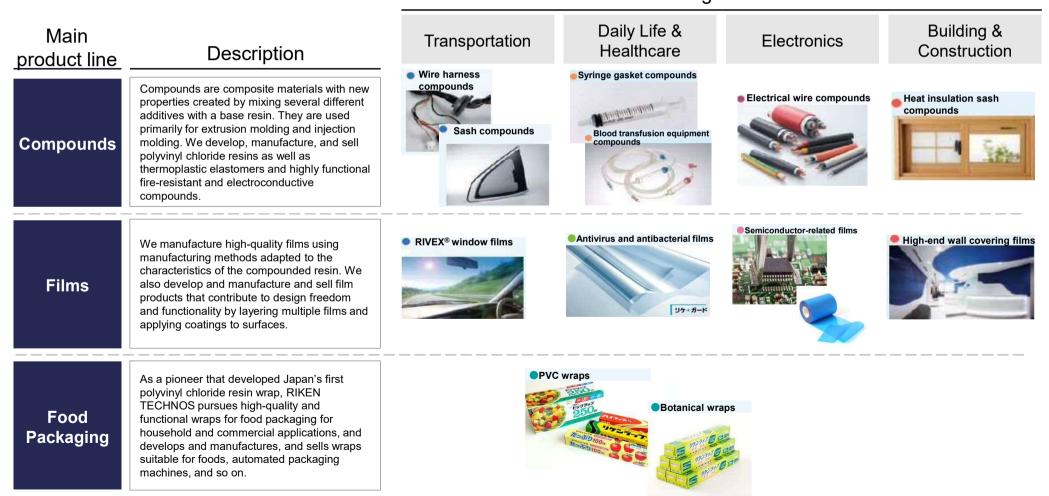
Seek new things and ways.

Be a real professional through self-improvement. Set goals and achieve on time.





With a focus on our three main product lines (compounds, films, and food packaging), based on comprehensive technologies related to synthetic resin processing, we supply products to a wide range of industries and engage in business in Japan and around the world through application-specific processing.
Segments





We pursue energy conservation, resource conservation, recycling, and other initiatives in our traditional PVC and elastomer businesses as well.

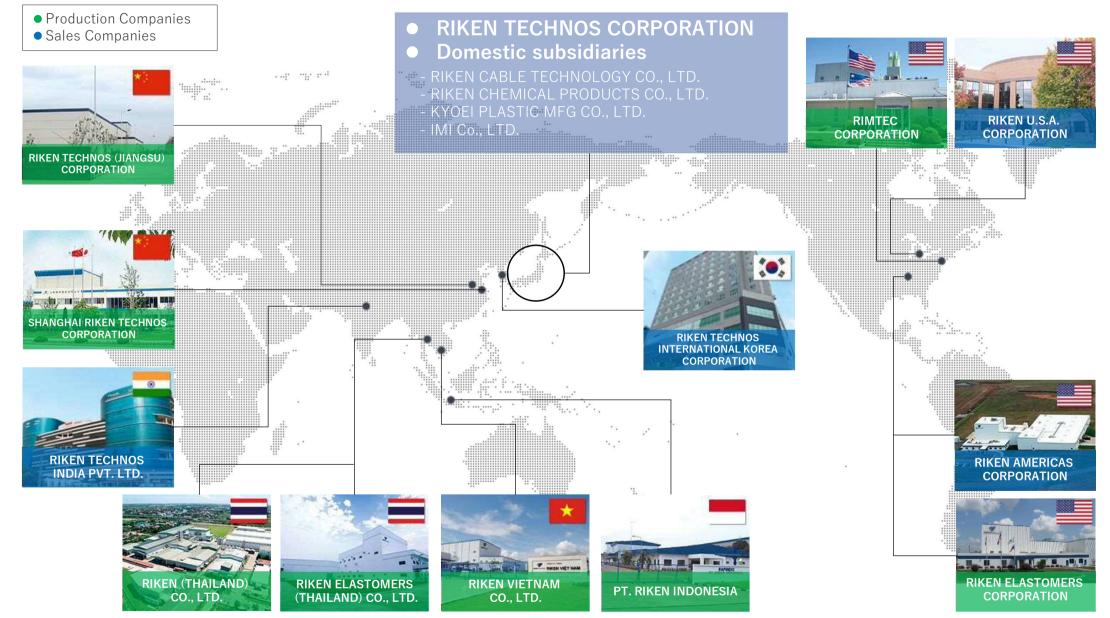
### > Boosting sales of these products will help protect the environment.

Resin	Properties	Our products	policies
PVC	<ul> <li>About 60% of PVC comes from the natural material of salt.</li> <li>PVC can provide a range of functions according to the application, including durability, workability, fire resistance, and weather resistance.</li> <li>At 21.3 MJ/kg, PVC resource energy consumption is less than half that of other resins that consist mainly of hydrocarbons from petroleum (polyethylene and polypropylene), which consume 45.6–46.5 MJ/kg, giving it a low environmental impact.</li> </ul>	PVC resin interior window sashes (Recyclable as a forming material)	Strong demand for resin sashes is expected to continue due to the Japanese government's zero emission home (ZEH) initiative, so our policy is to focus on expanding sales of PVC compounds.
Elastomers	<ul> <li>With rubberlike characteristics, elastomers can help reduce CO<sub>2</sub> emissions and conserve energy.</li> <li>Thermoplastic elastomers are recyclable and can be molded more quickly than conventional rubber, making it possible to reduce CO<sub>2</sub> emissions.</li> <li>They are also lightweight materials, so they can help conserve energy by reducing vehicle weights and fuel consumption.</li> </ul>	Highly oil-resistant TPV ACTYMER® K (Offering features equivalent to those of oil-resistant rubber)	We expect the continuation of trends toward material changes and rubber substitutes intended to improve fuel consumption for vehicles and reduce vehicle weight, so our policy is to focus on expanding sales of applicable functional materials.

\*Source: Vinyl Environmental Council website

# **Global Network**





# **Value Creation History**



Since our founding in 1951, we have continued to broaden our range of products while expanding our network across Japan and around the world.

