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(Stock Exchange Code 4220)  
June 1, 2021

**To Shareholders with Voting Rights:**

Kazuaki Tokiwa  
Representative Director, President & CEO  
RIKEN TECHNOS CORPORATION  
Main Office: 2-101, Kanda-Awajicho,  
Chiyoda-ku, Tokyo

**NOTICE OF THE 92nd ORDINARY GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby notify you that the 92nd Ordinary General Meeting of Shareholders of RIKEN TECHNOS CORPORATION (the “Company”) will be held as described below.

**In order to prevent the spread of the COVID-19, the Company strongly encourages all shareholders to exercise their voting rights in writing or via the Internet, etc. in advance instead of attending the Meeting in person. Please review the attached Reference Documents for the General Meeting of Shareholders (pages 3 through 12), and exercise your voting rights by no later than 5:45 p.m. on Thursday, June 17, 2021, Japan time.**

- 1. Date and Time:** Friday, June 18, 2021 at 10:00 a.m. Japan time
- 2. Place:** Nomura Conference Plaza Nihonbashi 6F Large Hall, Nihonbashi  
Muromachi Nomura Building (YUITO)  
located at 2-4-3, Nihonbashimuromachi, Chuo-ku, Tokyo, Japan
- 3. Meeting Agenda:**
  - Matters to be reported:**
    1. The Business Report, Consolidated Financial Statements for the 92nd term (from April 1, 2020 to March 31, 2021) and results of audits by Independent Accountants and Audit & Supervisory Committee of the Consolidated Financial Statements
    2. Non-consolidated Financial Statements for the 92nd term (from April 1, 2020 to March 31, 2021)
  - Proposals to be resolved:**
    - Proposal 1:** Appropriation of Surplus
    - Proposal 2:** Election of 5 Directors (Excluding Directors serving as Audit & Supervisory Committee Members)
    - Proposal 3:** Partial Revision to the Stock-Based Compensation Plan for Directors (Excluding Directors serving as Audit & Supervisory Committee Members) and Directors serving as Audit & Supervisory Committee Members

- ◎ Among the documents to be provided upon the notification of convocation, the matters listed below are posted on the Company's website pursuant to provisions of laws and regulations as well as Article 13 of the Company's Articles of Incorporation, and therefore are not provided in the Appendix of this Notice.
- (1) Consolidated Statements of Changes in Net Assets and Notes to the Consolidated Financial Statements
  - (2) Statements of Changes in Net Assets and Notes to the Non-consolidated Financial Statements
- The above-mentioned matters posted on the Company's website, together with the Appendix relating to matters to be reported, are subject to audits by Independent Accountants and the Audit & Supervisory Committee.
- ◎ If any revisions are required in the Reference Documents for the General Meeting of Shareholders or in the Business Report, Non-consolidated Financial Statements, or Consolidated Financial Statements, the revised versions will be posted on the Company's website.

The Company's website: <https://www.rikentechnos.co.jp/>

#### Measures to prevent the spread of the COVID-19

We will take the following measures to prevent the spread of the COVID-19 at the 92nd Ordinary General Meeting of Shareholders. We appreciate your understanding and cooperation.

- **We strongly encourage you to exercise your voting rights in writing or via the Internet, etc. in advance instead of attending the Meeting in person regardless of your physical condition.**
- **For those who will attend the Meeting, the Company will set up a screening point at the entrance of the venue to measure body temperature. The Company may ask anyone with a fever or other symptoms to leave the venue.**
- **We will significantly reduce seating capacity in an effort to secure more distance between attendees.**
- **We will not distribute souvenirs, and will not hold a get-together for shareholders after the Meeting.**

For the latest information, please refer to the Company's website: <https://www.rikentechnos.co.jp/>

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Appropriation of Surplus

The management of the Company has been positioning the distribution of profits to our shareholders through increased corporate value in the mid- to long-term as one of the most important management issues and makes it a basic policy to ensure a steady stream of dividends while considering future business investment, enhancement of shareholders' equity, and other factors, with an aim at a consolidated dividend payout ratio of 30% or more.

Based on the above-mentioned policy, we hereby propose increasing the year-end ordinary dividend for the 92nd fiscal year (from April 1, 2020 to March 31, 2021) by ¥4.00 to ¥12.00 per share.

(1) Type of dividend properties

Cash

(2) Allocation of dividend properties to shareholders and total amount thereof

¥12.00 per share of common stock of the Company

Total amount of dividends: ¥769,365,300

The annual dividend for the current fiscal year, including the interim dividend, will be ¥16.00 per share, the same amount as in the previous fiscal year.

(3) Effective date of distribution of surplus

June 21, 2021

**Proposal 2: Election of 5 Directors (Excluding Directors serving as Audit & Supervisory Committee Members)**

The terms of office of all 5 Directors (excluding Directors serving as Audit & Supervisory Committee Members) will expire at the conclusion of this meeting. Accordingly, we hereby propose the election of 5 Directors (excluding Directors serving as Audit & Supervisory Committee Members).

The Company selected each candidate for nomination in consultation with the voluntary Nomination Committee chaired by an Independent Outside Director.

In addition, the Audit & Supervisory Committee has judged that each candidate is qualified as a Director of the Company, after comprehensively evaluating the status of execution of duties in the 92nd fiscal year, etc.

The candidates for Directors (excluding Directors serving as Audit & Supervisory Committee Members) are as follows:

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
1	Kazuaki Tokiwa (October 8, 1960)  [Reappointment]	March 1983	Joined the Company	45,900
		April 2002	General Manager, Sales & Marketing Dept., RIMTEC CORPORATION	
		January 2007	Managing Director, RIKEN ELASTOMERS CORPORATION	
		October 2011	Deputy General Manager, Compound Div.; General Manager, Compound Sales & Marketing Dept., RIKEN TECHNOS CORPORATION	
		April 2013	Vice Office Manager, Corporate Planning Office	
		June 2013	Director; Office Manager, Corporate Planning Office	
		April 2016	Representative Director, President & CEO (to present)	
		[Significant concurrent positions]		
		None		
[Reason for nomination as candidate for Director] Mr. Kazuaki Tokiwa carried out various measures to realize the Group's management strategy and business plan in the corporate planning division. He also has extensive experience and achievements as a corporate manager at the overseas group companies. He has promoted various measures in the mid-term business plan by making use of the Company's global network and played a leading role in the Group's management as Representative Director, President & CEO since April 2016. The Company nominated him as a candidate for Director because we believe that he will continue to contribute to enhancing the global group management and producing the synergy effect under the three-year mid-term business plan started in April 2019.				
2	Junji Irie (July 27, 1958)  [Reappointment]	April 1981	Joined The Fuji Bank, Limited (current Mizuho Bank, Ltd.)	38,800
		April 2009	Executive Officer; General Manager, Kobuna-cho Branch	
		May 2011	Joined the Company	
		June 2011	Office Manager, Legal & Compliance Office	
		June 2012	Director; Office Manager, Legal & Compliance Office	
		April 2013	Director; Senior General Manager, Administrative Div.; General Manager, General Affairs Dept.	
		April 2016	Director, Managing Executive Officer; Senior General Manager, Administrative Div.; Senior General Manager, Corporate Planning Div.	
		January 2017	Director, Managing Executive Officer; Senior General Manager, Administrative Div.; Senior General Manager, Corporate Planning Div.; General Manager, General Affairs Dept.	
		April 2017	Director, Managing Executive Officer; Senior General Manager, Administrative Div.; General Manager, General Affairs Dept.	
		October 2017	Director, Managing Executive Officer; Senior General Manager, Administrative Div.	
		April 2019	Director, Senior Managing Executive Officer; Senior General Manager, Administrative Div.; Senior General Manager, Corporate Planning Div.	
		April 2020	Director, Senior Managing Executive Officer; Senior General Manager, Administrative Div.	
		June 2020	Representative Director, Senior Managing Executive Officer; Senior General Manager, Administrative Div. (to present)	
		[Significant concurrent positions]		
		None		
[Reason for nomination as candidate for Director] Mr. Junji Irie has extensive work experience at leading commercial banks and has considerable insight into management derived from his experience working as a corporate executive. He has revised the corporate governance structure at the Company's administration division, and thereby contributed to strengthening the effectiveness of the Board of Directors' decision-making and supervising function. He has also contributed to streamlining the group management at the corporate planning department. The Company nominated him as a candidate for Director because we believe that he will continue to contribute to the reinforcement of group governance and the group management that leverages the group synergy.				

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	Gakuyuki Kajiyama (October 29, 1962)  [Reappointment]	<p>March 1985      Joined the Company</p> <p>June 2008      Office Manager, Nagoya Sales Office; Office Manager, Compound Vehicle R&amp;D Office</p> <p>March 2010      Deputy General Manager, Compound Div.</p> <p>April 2011      Vice Office Manager, Corporate Planning Office</p> <p>September 2011      Managing Director, RIKEN ELASTOMERS CORPORATION</p> <p>April 2016      Executive Officer, RIKEN TECHNOS CORPORATION; Managing Director, RIKEN ELASTOMERS CORPORATION</p> <p>April 2017      Senior Executive Officer; General Manager, Senior Corporate Planning Div., RIKEN TECHNOS CORPORATION</p> <p>June 2017      Director, Senior Executive Officer; Senior General Manager, Corporate Planning Div.</p> <p>April 2019      Director, Managing Executive Officer; Senior General Manager, Sales &amp; Marketing Div. (to present)</p> <p>[Significant concurrent positions] None</p>	27,400
	<p>[Reason for nomination as candidate for Director] Mr. Gakuyuki Kajiyama has extensive work experience at the Company's technical department and sales &amp; marketing department. He has also contributed to strengthening the global competitiveness including promoting a global sales &amp; marketing structure focused on North America, as a corporate manager of overseas group companies. He has engaged in the formulation and planning of management and business strategy of the entire Group in the Company's corporate planning department since April 2017, and has promoted various measures in the mid-term business plan. He has worked to strengthen a global sales structure at the sales &amp; marketing department since April 2019. The Company nominated him as a candidate for Director because we believe that he will continue to contribute to enhancing the global group management and producing the synergy effect.</p>		
4	Taisaburo Kitaide (October 13, 1962)  [Reappointment]	<p>April 1985      Joined Mitsubishi Corporation</p> <p>April 2009      Executive Officer; General Manager, Commodity Plastics Products Div., Mitsubishi Corporation Plastics Ltd.</p> <p>May 2013      General Manager, PVC Department, Mitsubishi Corporation</p> <p>May 2017      General Manager, Purchasing, Lithium Energy and Power GmbH &amp; Co. KG</p> <p>April 2018      General Manager, Lithium Procurement Group and Global Procurement Group, Procurement Division, GS Yuasa Corporation</p> <p>July 2019      Joined the Company; Deputy Senior General Manager, Corporate Planning Div.</p> <p>April 2020      Senior Executive Officer; Senior General Manager, Corporate Planning Div.; Responsible for Procurement Div.</p> <p>June 2020      Director, Senior Executive Officer; Senior General Manager, Corporate Planning Div.; Responsible for Procurement Div.</p> <p>April 2021      Director, Executive Officer; Senior General Manager, Corporate Planning Div. (to present)</p> <p>[Significant concurrent positions] None</p>	4,900
	<p>[Reason for nomination as candidate for Director] Mr. Taisaburo Kitaide has engaged mainly in the vinyl chloride business at a leading trading company, and has considerable insight into the industry derived from his extensive work experience. He has work experience at an overseas affiliated company, and is well versed in global business activities. Since joining the Company, he has worked on various measures to realize the Group's management strategy and business plan in the corporate planning division. The Company nominated him as a candidate for Director because we believe that he will continue to contribute to enhancing the group management by taking advantage of the aforesaid knowledge and experience.</p>		

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
5	Hitoshi Sugino (April 16, 1960)  [Reappointment]	<p>March 1983      Joined the Company</p> <p>April 2009      Office Manager, R&amp;D Office III, Materials Development Center</p> <p>January 2014    Deputy Senior General Manager, Technical Div.; General Manager, R&amp;D Center; Office Manager, R&amp;D Office I</p> <p>April 2016      Executive Officer; Deputy Senior General Manager, Technical Div.; General Manager, R&amp;D Center; Office Manager, R&amp;D Office III</p> <p>April 2019      Executive Officer; Senior General Manager, Technical Div.; General Manager, R&amp;D Center</p> <p>April 2020      Executive Officer; Senior General Manager, Technical Div.; Responsible for Manufacturing Div.; General Manager, R&amp;D Center</p> <p>June 2020      Director, Executive Officer; Senior General Manager, Technical Div.; Responsible for Manufacturing Div.; General Manager, R&amp;D Center</p> <p>April 2021      Director, Executive Officer; Senior General Manager, Technical Div.; General Manager, R&amp;D Center (to present)</p> <p>[Significant concurrent positions] None</p>	8,000
<p>[Reason for nomination as candidate for Director] Mr. Hitoshi Sugino has extensive knowledge in the technical fields of the industry to which the Company belongs. He has worked to strengthen the Company's technical capabilities for many years, and contributed to strengthening the Group's global competitiveness from a technical perspective. He also has knowledge about overall management. The Company nominated him as a candidate for Director because we believe that he will continue to contribute to further enhancing the Company's global management and producing the synergy effect going forward.</p>			

(Notes) 1. No special interests exist between any of the above candidates and the Company.

2. The Company has entered into a directors and officers liability insurance agreement pursuant to Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance agreement covers legal damages and litigation expenses to be borne by the insured parties.

The candidates are included as insured parties in the insurance agreement. If this Proposal is approved and they are reelected, the candidates will continue to be included as the insured parties and the Company plans to renew the insurance agreement during their terms of office.

**Proposal 3: Partial Revision to the Stock-Based Compensation Plan for Directors (Excluding Directors serving as Audit & Supervisory Committee Members) and Directors serving as Audit & Supervisory Committee Members**

1. Reasons for the proposal and reasons why it is considered appropriate

The introduction of a stock-based compensation plan “Board Benefit Trust (BBT)” (hereinafter referred to as the “Plan”) for Directors (excluding Directors serving as Audit & Supervisory Committee Members) and Directors serving as Audit & Supervisory Committee Members (hereinafter referred collectively to as “Directors”) was approved at the 87th Ordinary General Meeting of Shareholders held on June 24, 2016 (hereinafter the resolution at the above-mentioned General Meeting of Shareholders is referred to as the “Original Resolution”), which is still in place today. However, following the enforcement of the Act Partially Amending the Companies Act (Act No. 70 of 2019) on March 1, 2021, we request approval to re-establish the compensation quota for stock-based compensation for Directors in place of the current compensation quota under the Plan for Directors.

This Proposal is a procedural matter following revisions to the Companies Act. As with the Original Resolution, the purpose of the Plan is to raise awareness of Directors who execute business (excluding Directors serving as Audit & Supervisory Committee Members) toward their contributions to improving the mid- to long-term corporate performance and increasing the corporate value as well as making Directors who do not execute business (excluding Directors serving as Audit & Supervisory Committee Members) and Directors serving as Audit & Supervisory Committee Members contribute to increasing the mid- to long-term corporate value through supervision or audits. It is also consistent with the Company’s policy on determining the content of individual compensation, etc., for Directors (refer to the Business Report [pages 36 through 37 of the Japanese version of this Notice]). We therefore consider that the details of this Proposal are appropriate.

In this Proposal, we hereby request approval for the amount and specific details of compensation, etc., in order to pay the Company’s Directors compensation based on the Plan. We propose to leave the details of the Plan to consultations by the Board of Directors for Directors (excluding Directors serving as Audit & Supervisory Committee Members) and to consultations by Directors serving as Audit & Supervisory Committee Members for Directors serving as Audit & Supervisory Committee Members, within the framework of 2. below.

If Proposal 2 is approved and resolved as originally proposed, the number of Directors (excluding Directors serving as Audit & Supervisory Committee Members) eligible for the Plan will be 5, and the number of Directors serving as Audit & Supervisory Committee Members eligible for the Plan will be 4.

2. Amount of compensation, etc. and specific details of the Plan

(1) Outline of the Plan

The Plan is a stock-based compensation plan under which money contributed by the Company is used as funds to acquire shares in the Company through a trust (hereinafter the trust established under the Plan is referred to as the “Trust”). The shares in the Company and cash equivalent to the amount of the shares in the Company converted at market price (hereinafter referred to as the “Company Shares, etc.”) are granted to Directors and Executive Officers (hereinafter referred to as “Directors, etc.”) through the Trust in accordance with the officers’ stock benefit plan established by the Company’s Board of Directors (provided, however, consent shall be obtained through consultation with Directors serving as Audit & Supervisory Committee Members regarding the enactment, amendment or abolition of parts relating to Directors serving as Audit & Supervisory Committee Members). In principle, the Company Shares, etc. are granted to Directors, etc. upon their resignation.

(2) Persons eligible for the Plan

Directors (excluding Directors serving as Audit & Supervisory Committee Members) and Directors serving as Audit & Supervisory Committee Members, as well as Executive Officers who do not concurrently serve as Directors

(3) Trust amount and number of shares acquired by the Trust

The Company introduced the Plan for the three-fiscal-year period from the fiscal year that ended on March 31, 2017 to the fiscal year that ended on March 31, 2019 (hereinafter the period of such three fiscal years and the period of each of the three fiscal years beginning after the end of the such three fiscal years are referred to respectively as the “Target Period”) and each subsequent Target Period. The Company has established the Trust with Directors, etc. who satisfy the requirements for beneficiaries as the beneficiaries, by contributing ¥209,960,100 as funds for the acquisition of shares in order to provide benefits to the



Company's Directors, etc. based on the Plan for the initial Target Period. The Trust acquired 476,100 shares in the Company for the initial Target Period using the funds held in trust by the Company.

Furthermore, the Company contributed an additional ¥159,148,500 to fund the acquisition of shares to provide benefits to the Company's Directors based on the Plan for the current Target Period, and acquired 329,500 shares in the Company for the current Target Period.

After the end of the current Target Period, the Company will contribute additional funds of up to ¥210 million per Target Period until the Plan is discontinued (of which, ¥150 million is for Directors (excluding Directors serving as Audit & Supervisory Committee Members), ¥18 million is for Directors serving as Audit & Supervisory Committee Members, and ¥42 million is for Executive Officers who are not Directors.). However, if, when such additional contribution is made, there are remaining shares in the Company (excluding those that correspond to points that have already been granted to Directors, etc., but that have not yet been granted to Directors, etc.) and money remaining within the trust property (hereinafter referred to as the "Remaining Shares, etc.") on the last day of the Target Period immediately preceding the Target Period for which the Company is planning to contribute such additional funds, the total value of the Remaining Shares, etc. (the market value on the last day of the immediately preceding Target Period would be used for the shares in the Company) and the money to be additionally contributed shall be within the scope of the maximum amount approved under this Proposal. If the Company decides to make an additional contribution, the Company shall disclose such fact in a timely and appropriate manner.

The Trust will acquire the shares in the Company in the stock exchange market or through the disposal of its treasury shares, using the funds contributed in accordance with the above.

(4) Maximum number of the Company Shares, etc. to be granted to Directors, etc.

The Company grants points for each fiscal year to Directors (excluding Directors serving as Audit & Supervisory Committee Members) who execute business and Executive Officers, taking into consideration their position and performance, etc., and to Directors (excluding Directors serving as Audit & Supervisory Committee Members) who do not execute business and Directors serving as Audit & Supervisory Committee Members, taking their position into consideration. The points granted to Directors, etc. will be converted to common stock of the Company at a rate of one common share per point when the Company Shares, etc. are granted in accordance with (5) below (however, if a share split, allotment of shares without contribution, or consolidation of shares, etc., has been conducted with respect to shares in the Company after this Proposal has been approved, reasonable adjustments will be made to the maximum number of points and the number of points already granted or the conversion rate according to such rate, etc.).

The total number of points to be granted per three-fiscal-year period is limited up to 392,900 points (equivalent to 392,900 shares) for Directors (excluding Directors serving as Audit & Supervisory Committee Members), up to 47,100 points (equivalent to 47,100 shares) for Directors serving as Audit & Supervisory Committee Members, and up to 110,000 points (equivalent to 110,000 shares) for Executive Officers who do not concurrently serve as Directors. The number of points is decided by taking into comprehensive consideration the current level of compensation paid to directors and officers, the trend in the number of Directors, etc., and future prospects, etc., and is considered to be appropriate. The percentage of the number of shares (550,000 shares) corresponding to the maximum number of points per three-fiscal-year period to be granted to Directors, etc. in the total number of shares issued (as of March 31, 2021, after deducting treasury shares) is approximately 0.86%.

The number of points held by Directors, etc. as a basis for determining the granting of the Company Shares, etc. pursuant to (5) below is the number of points calculated by multiplying the total number of points granted to such Directors, etc. up to the point at which the beneficiary requirements are satisfied by the coefficient corresponding to the grounds for retirement (hereinafter referred to as the "Final Number of Points").

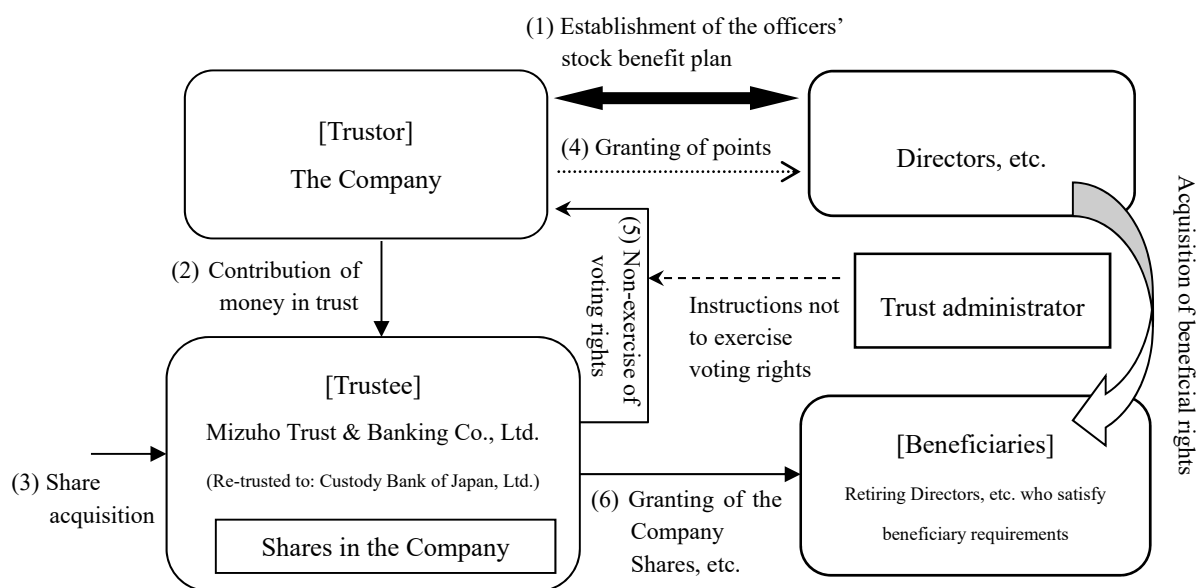
(5) Granting of the Company Shares, etc.

If Directors, etc. retire and have satisfied the beneficiary requirements prescribed in the officers' stock benefit plan, such Directors, etc. shall receive shares in the Company according to the Final Number of Points fixed, in principle, in accordance with that stated in (4) above from the Trust after retirement by completing the prescribed procedure for determining beneficiaries. However, if the requirements prescribed in the officers' stock benefit plan are satisfied, the Trust will grant an amount of money equivalent to the market value of the shares in the Company in place of the shares in the Company for a certain percentage of the points. The Trust may sell shares in the Company to secure funds in order to grant such money.

Directors, etc. who have been granted points may not acquire the right to receive benefits by a resolution of the Board of Directors if they have been dismissed by a resolution of a General Meeting of Shareholders or the Board of Directors, if they have committed any misconduct during their terms of office, or if they have engaged in any inappropriate act that may cause damage to the Company during their terms of office.

The amount of compensation, etc. granted to Directors, etc. is based on the amount calculated at the time of granting points by multiplying the total number of points granted to Directors, etc. by the book value per share in the Company held in the Trust (however, if a share split, allotment of shares without contribution, or consolidation of shares, etc., has been conducted with respect to shares in the Company, reasonable adjustments will be made according to such rate, etc.). When it is deemed appropriate to grant money as an exception pursuant to provisions of the officers' stock benefit plan, the amount of compensation, etc. is that obtained by adding such money.

[Reference: Mechanism of the Plan]



- (1) The Company will establish the “officers’ stock benefit plan” within the framework approved in relation to this Proposal.
- (2) The Company will contribute money in trust within the framework approved in relation to this Proposal.
- (3) The Trust will acquire the shares in the Company in the stock exchange market or through the disposal of its treasury shares, using the funds held in trust in (2) above.
- (4) The Company will grant points to Directors, etc. in accordance with the “officers’ stock benefit plan.”
- (5) The Trust will not exercise voting rights pertaining to the shares in the Company held in the Trust account in accordance with the instructions of the trust administrator, which is independent from the Company.
- (6) The Trust will grant retiring Directors, etc. who satisfy the beneficiary requirements prescribed in the “officers’ stock benefit plan” (hereinafter referred to as the “Beneficiaries”), shares in the Company corresponding to the number of points that such Beneficiaries have been granted. If such Directors, etc. satisfy certain other requirements prescribed in the “officers’ stock benefit plan,” the Trust will grant an amount of money equivalent to the market value of the shares in the Company for a certain percentage of the points.

**Reference** [Management structure after the proposal is approved]

If Proposal 2 is approved as originally proposed, the Company's management structure will be as follows:

**Director**

Name		Positions and Responsibility in the Company	
Kazuaki Tokiwa	[Reappointment]	Representative Director, President & CEO	
Junji Irie	[Reappointment]	Representative Director, Senior Managing Executive Officer	Senior General Manager, Administrative Div.
Gakuyuki Kajiyama	[Reappointment]	Director, Managing Executive Officer	Senior General Manager, Sales & Marketing Div.
Taisaburo Kitaide	[Reappointment]	Director, Executive Officer	Senior General Manager, Corporate Planning Div.
Hitoshi Sugino	[Reappointment]	Director, Executive Officer	Senior General Manager, Technical Div.; General Manager, R&D Center
Masato Koizumi	[Incumbent]	Director Full-time Audit & Supervisory Committee Member	
Takayuki Hayakawa	[Incumbent] [Outside] [Independent]	Outside Director Audit & Supervisory Committee Member	
Shigeharu Nakamura	[Incumbent] [Outside] [Independent]	Outside Director Audit & Supervisory Committee Member	
Kazuma Shibata	[Incumbent] [Outside] [Independent]	Outside Director Audit & Supervisory Committee Member	

**Executive Officer**

Name		Positions and Responsibility in the Company	
Michihisa Tasaka		Executive Officer	Senior General Manager, Quality Assurance Div.
Takeshi Sugie		Executive Officer	Senior General Manager, Procurement Div.; General Manager, Logistics Dept.
Toshimi Yamanaka		Executive Officer	President, RIKEN AMERICAS CORPORATION; President, RIKEN ELASTOMERS CORPORATION
Tomozo Ogawa		Executive Officer	Senior General Manager, Manufacturing Div.; General Manager, Film Manufacturing Dept.
Hisashi Onozuka		Executive Officer	Deputy Senior General Manager, Sales & Marketing Div.; General Manager, Sales & Marketing Strategy Office; Manager, Sales & Marketing Strategy Group
Fumitoshi Nakamura		Executive Officer	General Manager, Transportation Business Unit; General Manager, Nagoya Sales Office