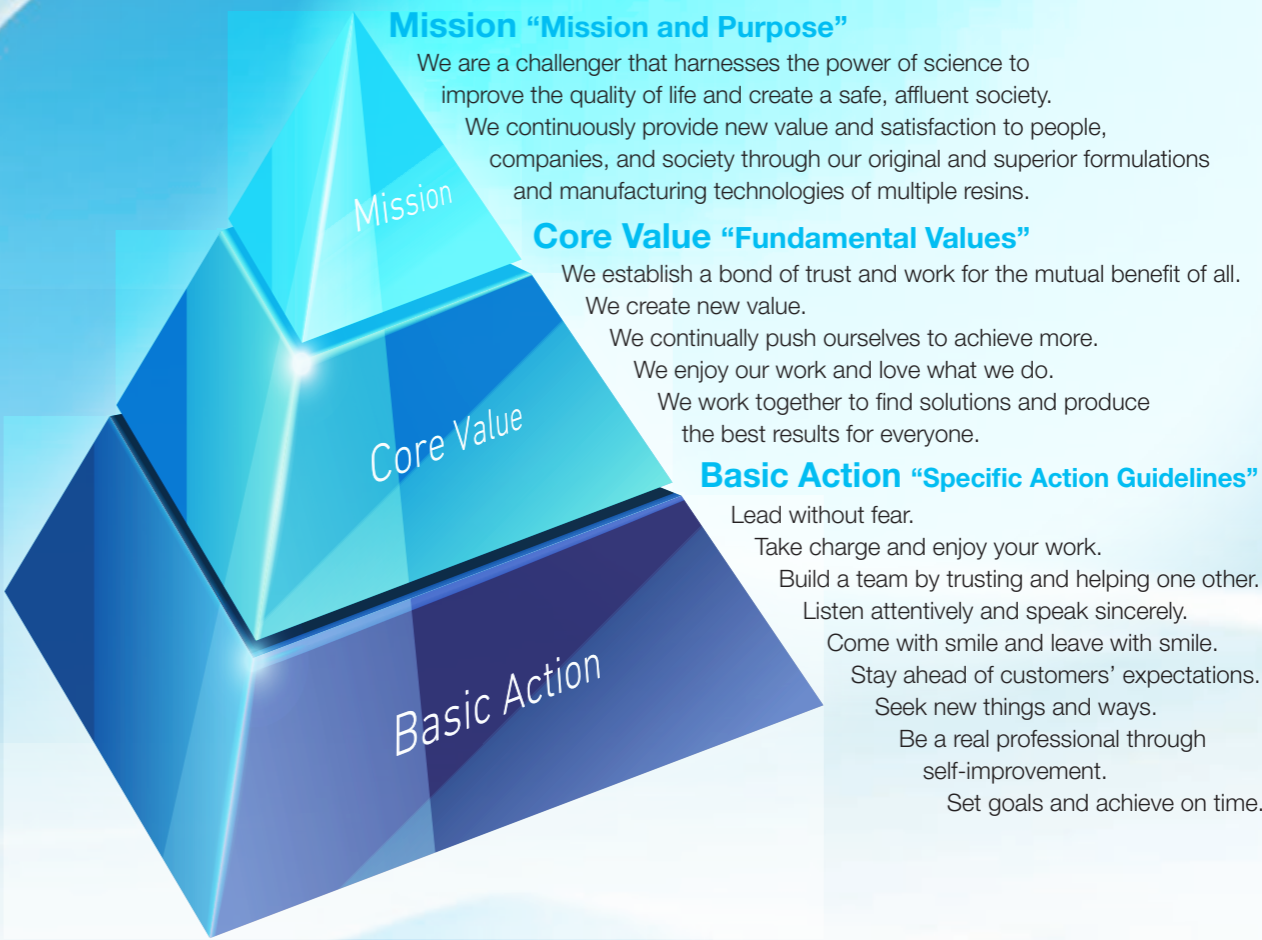




Overview of Value Creation

RIKEN TECHNOS WAY

The RIKEN TECHNOS GROUP will continue to provide new value and satisfaction to people, companies, and society as a challenger that stays ahead of customers’ expectations.



Spirit Passed Down

The spirit of venture, which has been passed down since our founding days, represents the very strength of RIKEN TECHNOS and its “RIKEN TECHNOS-ness.”  
On the occasion of the 60th anniversary of the Company’s foundation, we established the RIKEN TECHNOS WAY, our corporate philosophy, based on this concept of “RIKEN TECHNOS-ness.” The word “challenger” used in our mission statement is meant to convey two meanings—a manufacturer that produces high-quality products and an organization that takes on challenges to create new value and satisfaction for people, companies, and society. To make further advances into the future, we will continue taking on new challenges.



9-inch Roll Equipment Used at the Time of Establishment

History as a “Challenger”

Based on our comprehensive technologies related to synthetic resin processing developed since our establishment, we have taken on and accomplished the challenge of developing, manufacturing, and selling polyvinyl chloride (PVC) resin compounds and films, Japan’s first PVC food wrap, and thermoplastic elastomer compounds. Today, these products serve as pillars for our business and attract attention as materials and products that contribute toward effective use of resources and energy conservation, as well as reduce environmental loads. In 2001, we changed our Company name to RIKEN TECHNOS CORPORATION. Currently, we have grown into a global company engaging in business in Japan and overseas centered on four market segments: Transportation, Daily Life & Healthcare, Electronics, and Building & Construction.  
Since our establishment, our greatest strength has been people and technology. We take on challenges without being bounded by precedents, and our mission is to improve the quality of life and create a safe, affluent society. We want to be a company that is not satisfied with simply exceeding the customers’ expectations, but always anticipates the future to stay ahead of and meet the latent customer and market needs which have yet to manifest.  
Our unceasing efforts will continue, along with efforts to instill our corporate culture, such as “Stay ahead of customers’ expectations,” across the entire Group.

Initiatives to Instill the RIKEN TECHNOS WAY

We are implementing initiatives so that every employee voluntarily practices actions in line with our corporate philosophy, the RIKEN TECHNOS WAY. In the employee awareness survey conducted in FY2024 (targeting RIKEN TECHNOS and consolidated subsidiaries in Japan), we confirmed the state of practice for the basic actions in the RIKEN TECHNOS WAY. The results showed that the degree of putting into practice “Build a team by trusting and helping one other,” “Listen attentively and speak sincerely,” and “Set goals and achieve on time” was especially high. Taking into consideration the results of the awareness survey, we will implement initiatives toward better practice of the basic action.  
We have implemented a Thank You Card system, in which employees express their feelings of gratitude to each other, to instill “We establish a bond of trust and work for the mutual benefit of all,” our core value of the RIKEN TECHNOS WAY. In the course of daily work, when employees feel a sense of gratitude because work went smoothly due to someone’s support, or when they see a colleague’s work attitude that makes them feel good, employees write down messages on Thank You Cards to convey their feelings to the other party. These cards are posted at the workplace for a certain period of time, after which they are passed to their addressees. The cards are aggregated by the secretariat, and each fiscal year, we present awards to the top three employees who received the most cards.



Overview of Value Creation
Contribution through Core Business
Environmental Protection
Coexistence with Society
Strengthen Business Foundations
Stakeholders
Data Section