

Editorial Policy

The RIKEN TECHNOS GROUP has adopted as its long-term vision “Aiming to become the leading provider of comfort for all living spaces” in accordance with the RIKEN TECHNOS WAY, our corporate philosophy. To achieve this vision, we identified materiality topics and formulated a medium-term business plan, and we are continuously tackling the challenges of providing new value and happiness to companies, people, and society. Through our business, we seek to provide optimal solutions (comfort), not only in current business segments and to stakeholders, but for all living spaces including various areas of society in which we will likely become involved in the future, thereby contributing to the development of a sustainable society.

The RIKEN TECHNOS GROUP collectively refers to its activities relating to contribution to a sustainable society as the “Blue Challenge.” The “Blue” in Blue Challenge comes from the RIKEN BLUE of our corporate mark as well as things such as the earth, sea, and sky, while “Challenge” comes from “challenger,” which is in the mission of the RIKEN TECHNOS WAY.

In the Blue Challenge Report, which we have begun issuing as our Integrated Report since 2023, we report our efforts to achieve a sustainable society undertaken with stakeholders. We will keep engaging in constructive discussions with stakeholders using the Blue Challenge Report as a communication tool. It is our hope that readers of this report will gain an understanding of the efforts by the RIKEN TECHNOS GROUP to become the leading provider of comfort for all living spaces.

Date of Issue

September 2024

Period Covered

April 1, 2023 to March 31, 2024  
(Some pieces of information concerning our activities in April 2024 or afterwards are included.)

Scope Covered

RIKEN TECHNOS CORPORATION and its consolidated subsidiaries  
(Information on other cases are indicated in the report.)

Reference Guidelines

- IFRS Foundation, “International <IR> Framework”
- Ministry of Economy, Trade and Industry, “Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation (Guidance for Collaborative Value Creation)”
- Global Reporting Initiative, “GRI Sustainability Reporting Standards”
- Ministry of the Environment, “Environmental Reporting Guidelines”

Contact Information for Inquiries concerning This Report

Corporate Planning Department, RIKEN TECHNOS CORPORATION  
TEL: +81-3-5297-1631  
FAX: +81-3-5297-1660

Website

For detailed information, please visit the Company website.  
<https://www.rikentechnos.co.jp/e/>



Cautionary Statement regarding Forecasts and Forward-looking Statements

Forecasts and forward-looking statements described in this report are based on the current hypotheses and assumptions concerning future business environment and financial conditions and may substantially vary from actual performance, etc.

CONTENTS

Overview of Value Creation

Message from the CEO ..... 3

RIKEN TECHNOS WAY ..... 9

History of RIKEN TECHNOS .....11

Value Creation Process .....13

Products .....17

Financial and Non-financial Highlights .....19

Special Feature: Dialogue among R&D Engineers ...21

Long-term Vision and Materiality Topics .....25

Medium-term Business Plan .....27

Message from the Officer in Charge of Financial Affairs .....29

Contribution through Core Business

Business Segments .....33

Create New Products and Technologies .....39

Improve Production Technologies and Efficiency .....41

Improve Quality and Ensure Product Safety .....43

Environmental Protection

Sustainability at RIKEN TECHNOS .....45

Environmental Protection .....47

Coexistence with Society

Coexistence with Society .....51

Strengthen Business Foundations

Sophisticate Corporate Governance .....59

Outside Directors’ Roundtable Talk .....69

Strengthen Risk Management .....73

Strengthen Compliance .....76

Data Section

Financial Information .....77

Site Information .....83

Corporate and Share Information .....87