



# Relationship to Society

The RIKEN TECHNOS GROUP is involved in various activities to promote harmonious coexistence with the local community, as well as a better understanding of our business activities. This section introduces initiatives being taken in Japan and overseas.

## Initiatives in Japan



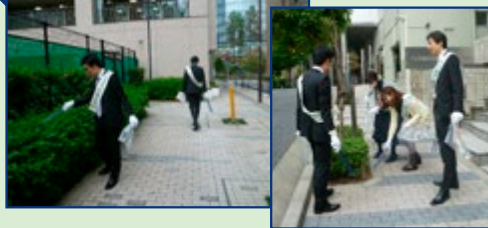
### Environmental initiatives

#### Saitama Factory



The Saitama Factory cleans up the area along the railroad tracks leading to Okabe Station (twice a year) and around the factory (once a month).

#### Head Office



Employees participated in the Chiyoda Ward cleanup as the first initiative at the head office.

#### Mie Factory



Employees picked up trash around the factory, mainly in the vicinity of neighboring houses.



### Children's mikoshi

#### Mie Factory



Mie Factory supported lively children carrying a mikoshi (portable shrine) in Kabano-cho.

From April 2018

April

May

June

July

August

September



### Blood donation event

#### Saitama Factory



We hosted a blood donation event conducted by the Red Cross Blood Center



### CPR & first aid training

#### Saitama Factory



At the Saitama Factory, a lecturer was invited from the Fukaya City Fire Department, and employees took lifesaving training class. They learned cardiopulmonary resuscitation using AED and dolls.



Contribution



Next generation



Interaction



Environment

#### Saitama Factory

### Support for Summer Festival held by neighborhood community association

A portable shrine carried by children from three local community associations came to the Saitama factory. This has become a summer tradition at the Saitama Factory



### Support for and participation in the Kameyama City Summer Evening Festival

We participated in the Kameyama City Summer Evening Festival that has taken place since the days when Kameyama City was Kameyama-cho, and sold mitarashi dumplings and RIKEN FABRO's food wraps. This time, for the first time, a free ticket for mitarashi dumplings was distributed to the nearby residents and it was a good opportunity to interact with the local residents.

#### Mie Factory





## Internships

We are proactive in hosting workplace experience and internship programs for high school students who will be the workers of the future in society. The programs are offered at both the Saitama and Mie factories, where students can have hands-on experiences with film manufacturing processes and equipment maintenance.

### Saitama Factory



### Mie Factory



Three energetic students from Kameyama Junior High School visited on an internship.

Here are the thoughts of two students who participated in the workplace experience event held in the Saitama Factory in February 2019. (Excerpts)

#### Saitama Factory: Student representative (mechanical engineering studies, Saitama Prefectural Kumagaya Technical High School)

I learned a lot from RIKEN TECHNOS. In particular, there were three things that impressed me. The first is that the people in the workplace were very kind and taught me everything carefully. They taught me well when there was something that I didn't understand during my practice. The second is that a lot of indispensable things are made for our lives. I was surprised by the creation of familiar items such as food wraps and films. Third, work is quick. I was very impressed with the quick movements when working. I had a lot of experiences over the four days. Thank you very much everyone at RIKEN TECHNOS.

#### Saitama Factory: Student representative (electrical engineering studies, Saitama Prefectural Kumagaya Technical High School)

Through this internship, I was able to feel the difficulty and fun of working. In particular, the packaging work does not allow mistakes and it requires power, but I was glad that I could overcome it. I felt the joy of working when I replaced the bearings of the motor and assembled the electric circuit because I was able to move the motor with the circuit I made after being instructed by the people in charge. Although it was a short four days, I learned a lot through the internship. I think what I learned here will be a lifelong asset in my life. I would like to make use of it in my future school life.



We sponsored the Fureai Carnival in Okabe.



We co-sponsored the fireworks event at the Okabe Cosmos Festival.



2019

October

November

December

January

February

March



### Fire Hydrant Operation Seminar

#### Saitama Factory



We participated in the Fire Hydrant Operation Seminar held at the Fukaya Fire Department. Unfortunately, it was raining on the day of the seminar and it was canceled, but we practiced hard for the seminar.



### Traffic safety lectures

#### Mie Factory



A traffic safety lecture was given by the Kameyama Police Department of Mie Prefecture.



### Ekiden relay and marathon race

#### Mie Factory



The Mie Factory supported and participated in the Kameyama City Ekiden relay.

#### Saitama Factory



The Saitama Factory supported and participated in the Fukaya City half marathon race.



## Initiatives Overseas

This section describes overseas initiatives at RIKEN ELASTOMERS CORPORATION in the United States, RIKEN (THAILAND) CO., LTD. in Thailand, RIKEN TECHNOS (JIANGSU) CORPORATION in China, and PT. RIKEN INDONESIA in Indonesia.

### Message from an Officer



**Toshimi Yamanaka**  
Executive Officer  
RIKEN TECHNOS CORPORATION  
President, RIKEN AMERICAS CORPORATION and Managing Director, RIKEN ELASTOMERS CORPORATION

RIKEN ELASTOMERS CORPORATION, located in Hopkinsville, Kentucky, has been actively participating in community contribution activities since its founding in 2006. With RIKEN AMERICAS CORPORATION, the parent company founded in 2016, the scope of its activities has been expanded.

For local children, a reading party is held at an elementary school around November every year. Employees go to the school, read books to children, and have various discussions. This is a very meaningful opportunity for children as well as employees.

In addition, through groups such as Boys & Girls Club, United Way, and Pennyriple Area Development District (PADD), which celebrated its 50th anniversary this year, we participate in events and donation activities with volunteers from companies and employees.

We will move forward, under the belief that expanding community contribution activities for children in the future is one step toward creating social and economic value together with the surrounding area.

## Initiatives at RIKEN ELASTOMERS CORPORATION

At RIKEN ELASTOMERS CORPORATION, employees contribute to the local community through a variety of activities.

### Boys and Girls Club

Employees participated in the lunch party at the Boys and Girls Club. The children who received support showed their energy as they performed in front of the audience and guided tours of the facilities. Their experience in this organization seems to have had a very positive effect on their lives.

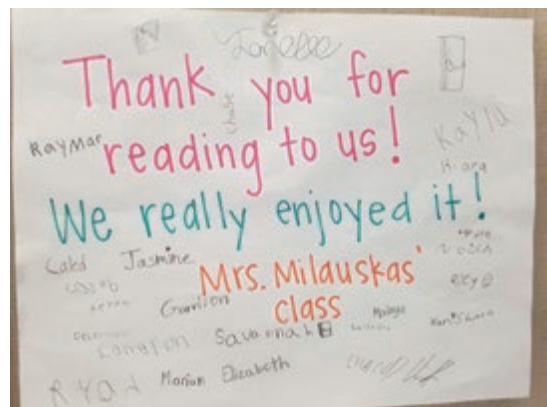


### Book reading at Pembroke Elementary School

RIKEN ELASTOMERS CORPORATION and RIKEN AMERICAS CORPORATION participated in Pembroke Elementary School Community Reader Day and read books to children. The children seemed very pleased and presented an autographed gift to the contributors.



Ms. Kim Wilcox



### Officer Message



**Shunichi Ueyama**  
Associate Director  
RIKEN TECHNOS CORPORATION  
President, RIKEN (THAILAND)  
CO., LTD.

Since its establishment in 1982, RIKEN (THAILAND) CO., LTD. has respected Thai culture and deepened its relationship with local communities and employees.

In relation to employees, we have a scholarship system to support the education of the children who will be responsible for the future of Thailand.

We hope these children will study hard when they are young and become respectable citizens to help Thailand advance in the future.

In FY2018, the system gave out a scholarship of THB 5,000 each to 13 students.

Going forward, we will continue to contribute to the region.

### Initiatives at RIKEN (THAILAND) CO., LTD.

RIKEN (THAILAND) CO., LTD. has a scholarship system to promote the education of our employees' children and support low-income employees. In FY2018, the system gave out a scholarship of THB 5,000 each to 13 students. Of 13 students, one was a first grader, three were second graders, two were fourth graders, one was a sixth grader, two were seventh graders, one was an eighth grader, one was a ninth grader and two were first year high school students.



### FY2018 recipients of the RIKEN (THAILAND) CO., LTD. scholarship

Children who received the scholarship



**Kanyanat Sridhi**  
First grader



Child of Somsak Sridhi

**Narinipha Sombun**  
Second grader



Child of Taweesak Sombun

**Phuritat Pimkan**  
Second grader



Child of Jirayus Pimkan

**Tamonwan Bunchart**  
Second grader



Child of Prasong Bunchart

**Rawinnipha Kotama**  
Fourth grader



Child of Amphan Kotama

**Warinthorn Prachanok**  
Fourth grader



Child of Uthit Prachanok

**Kornwarin Nuamthong**  
Sixth grader



Child of Suchart Nuamthong

**Nathanicha Phumisakorn**  
Seventh grader



Child of Arthit Phumisakorn

**Nathanon Phuengto**  
Seventh grader



Child of Marnoch Phuengto

**Wiphawee Phuwiphak**  
Eighth grader



Child of Wirut Phuwiphak

**Sayamon Kamdee**  
Ninth grader



Child of Thanawut Kamdee

**Natchaya Wongcharuenthaworn**  
First year high school student



Child of Sunantha Jaicharuen

**Rinrada Sangmanee**  
First year high school student



Child of Juthamas Kwanthaworn

# Relationship to Society



Community Involvement and Development



Shown below are letters of appreciation received from some of the scholarship recipients. (Translated into Japanese by local staff.)

### Mr. Phuritat Pimkan

I am glad to receive a scholarship. Thank you RIKEN. I will use this scholarship in the most useful way. I will study carefully and help my parents with housework. Since to my father works at RIKEN, I had this opportunity to receive this scholarship. I am very happy. Thank you very much



### Ms. Wiphawee Phuwiphak

Thank you very much for your scholarship. When I heard about the scholarship from my father, my grades in seventh grade were not so good, so I thought it might be difficult to obtain. A few weeks later, I was very happy to hear from my father that I received a scholarship. Thank you for giving me a good opportunity. When I came to the company, I received delicious sweets. Lastly, I wanted to say "Thank you" to the management in Japan.



### Ms. Natchaya Wongcharuenthaworn

First of all, thank you for your scholarship. I will use this scholarship to study seriously and be most useful. This is the third time I have received a scholarship. Thank you very much. I will study harder. I have received scholarships since I was an elementary school student. Thank you for your continued support. Thank you very much.



## Officer Message



**Yukihiro Sekine**  
President  
RIKEN TECHNOS (JIANGSU)  
CORPORATION  
RIKEN TECHNOS CORPORATION

Since its establishment in 2003, RIKEN TECHNOS (JIANGSU) CORPORATION has been actively recruiting local senior citizen personnel as cleaning and guard personnel. China has a lower retirement age than Japan, and we continue to hire senior citizen personnel to enhance employment in the region. Currently, 7 out of 62 employees are senior citizen contract employees.

In order to contribute to the beautification of the community, all employees continually clean the premises.

RIKEN TECHNOS (JIANGSU) CORPORATION will continue to make various efforts to become a company rooted in the region.

## Initiatives at RIKEN TECHNOS (JIANGSU) CORPORATION

At RIKEN TECHNOS (JIANGSU) CORPORATION, all employees began cleaning the inside of the factory and its surrounding area as part of the 6S (sort, set in order, standardize, shine, sustain, and safety) methodology.



Senior citizen cleaning personnel



## Officer Message



**Toshiyuki Sato**  
Associate Director  
RIKEN TECHNOS CORPORATION  
President, PT. RIKEN INDONESIA

PT. RIKEN INDONESIA has held Eid al-Adha (Festival of the Sacrifice) every year since 2008. Eid al-Adha takes place two months after the Ramadan Fasting Festival called Eid al-Fitr. Every year, as part of CSR, employees attend and share meat from the sacrificed cattle and goats. We also donate goats directly to the villages around the factory. Through this festival, we maintain good relationships with employees, their families and the people around the factory. In addition, this year we plan to donate bathroom and toilet facilities and repair schools to improve the environment of Pantai Bahagia Village, a village we visited for mangrove tree planting last year.

## Initiatives at PT. RIKEN INDONESIA

### Eid al-Adha (Festival of the Sacrifice)

PT. RIKEN INDONESIA participates in Festival of the Sacrifice every year to interact with employees and local residents. This year, we provided three cattle to the factory ceremonies and six goats to the local village.



### Mangrove-planting activities

PT. RIKEN INDONESIA has been carrying out mangrove-planting activities. In 2018, we planted mangroves in Pantai Bahagia Village, which has been repeatedly hit by floods and where many poor people live. It takes a small 10-person boat about two hours on the river to reach the village. Under the blazing sun, the villagers, including small children, welcomed us with a pitched tent. PT. RIKEN INDONESIA employees planted about 100 seedlings and donated 3,000 mangrove trees.





## Supporting the Next Generation

To support the next generation, RIKEN TECHNOS has been producing a TV program called "YUME Lab" ("Dream Laboratory") since April 2015. The students featured in the program are all full of energy and have high ambitions. But what is it that drives them? Where did their dreams originate? These are the questions that the program tries to answer.

These students are still on the journey of fulfilling their dreams, and YUME Lab looks at the ways they are moving forward through trial and error.

We are watching these students closely, wondering what kind of future they will create. RIKEN TECHNOS will continue to support these students as a challenger that harnesses the power of science.



### Rekiyo Endo

#### 1 Thoughts after appearing in a YUME Lab episode

It was a precious opportunity for me to let more people know about my activities, and I was glad that my friends that I work together with were also happy that I appeared on TV. I felt very honored to appear on the 100th episode. I am very grateful for the encouragement to students who pursue big dreams.



#### 2 Current and future activities



I am working on parnovi, a word-of-mouth SNS that allows users to search for pet services from photos posted by pet owners. With parnovi you can find pet services that suit your pet from the reviews and evaluation of your services and stores used by your

fellow pet owners and other owners you are curious about. A trust score is clearly specified for each account and owners and stores with high scores can benefit more. As a result, the pet society, which has a two-way conflict between ethics and making money, will be changed to a pet society where ethically correct people will be rewarded and achieve a sustainable solution to social issues. Currently (July 2019), we have released a web version, and we are working to improve the appeal of the service by conducting hypothesis testing on what functions and designs are required. Going forward, we plan to release the app in the fall and aim to make it available to more owners.



Visit this page for more information on their activities

[www.yume-lab.jp](http://www.yume-lab.jp)

### Mizuki Takamatsu

#### 1 Thoughts after appearing in a YUME Lab episode

I received many thankful voices including "Ms. Takamatsu was that kind of person!" and "My image of public speaking has changed!" Usually, I was promoting public speaking activities centering on photos and text; however the impact of videos was great, and I was able to introduce myself just by sending a URL. Using this as an opportunity, I would like to use YouTube, etc. to improve my ability to communicate. I want to express my sincere appreciation to the staff for making this wonderful broadcast.



#### 2 Current and future activities

Current activities: Hold a public speaking contest with no age limit for the first time in history/Use manga to spread public speaking as a form of study



Currently, I have three main activities. (1) Planning and implementing corporate training (public speaking lectures): I'm currently making a substantial improvement to the training program and teaching materials with pamphlets, etc. scheduled to be released later this year. It has been very well received by companies including those listed on the first section of the Tokyo Stock Exchange.



(2) Organizing the Public Speaking Contest: The first Takamatsu Cup All Japan Public Speaking Contest was held on Saturday, January 12, 2019 in Takamatsu City, Kagawa Prefecture. There were applications from all over the country, and 10 people participated with no restriction based on gender or age. The second will be held in Tokyo. (3) Research and content creation for Japanese Public Speaking Studies: We are creating an informative manga based on the debate literature of published in the Meiji period.

Future activities: This time, I have finally powered up from my personal activity called "Benron (public speaking) Girl" and launched a new public speaking organization, Benschido (art of public speaking) Institute (\*official website will be released soon). Going forward, I have decided to take full-fledged work as a professional training instructor. My goal is to publish a book while I'm in my twenties and make a mechanism so that even if I'm not there, my public speaking lectures will spread.



Students who have appeared in the program in the past

<p>"Create a society where everyone can speak about their dreams regardless of age."</p>  <p><b>#80: Mizuki Takamatsu</b> Hokkai-Gakuen University &gt;6th year student</p>	<p>"Make the world more interesting with diverse connections."</p>  <p><b>#81: Shun Kurosawa</b> Tokyo University of Foreign Studies &gt;1st year student</p>	<p>"Energize the region with powerful smiles."</p>  <p><b>#82: Hinako Suzuki</b> Gifu Prefectural Bida High School &gt;3rd year student</p>	<p>"Show children as they are to as many people as possible."</p>  <p><b>#83: Masanobu Hori</b> Keio University &gt;3rd year student</p>	<p>"Create 0 → 1 with friends."</p>  <p><b>#84: Kaori Nishii</b> Kindai University &gt;6th year student</p>
<p>"I want to create a world where each person can accept who they are and recognize and respect each other as different."</p>  <p><b>#85: Ken Kokaji</b> Aoyama Gakuin University &gt;2nd year student</p>	<p>"Create an international school in Yamagata."</p>  <p><b>#86: Masayoshi Takahashi</b> Yamagata University &gt;4th year student</p>	<p>"I want our activities to become models that spread throughout Japan."</p>  <p><b>#87: Yuki Watanabe</b> Shizuoka Institute of Technology &gt;3rd year student</p>	<p>"Spread cosmology as food culture and create new subjects."</p>  <p><b>#88: Kouki Minegishi</b> Chuo University &gt;4th year student</p>	<p>"I want to solve all the problems faced by athletes."</p>  <p><b>#89: Ryotaro Ishida</b> Meiji University of Medical Sciences &gt;6th year student</p>
<p>"A world where everyone can work on what they are interested in."</p>  <p><b>#90: Toshihiko Kawai</b> Bizenkan University &gt;3rd year student</p>	<p>"A society where everyone can be tolerant of each other's values."</p>  <p><b>#91: Tokuyu Ko</b> The University of Tokyo &gt;3rd year student</p>	<p>"Increase the number of people who live colorfully in their own way."</p>  <p><b>#92: Yutaro Masuda</b> Chuo University &gt;6th year student</p>	<p>"Become a teacher who connects school, home, and community."</p>  <p><b>#93: Takuro Iida</b> Chiba University &gt;4th year student</p>	<p>"I want to change society with new technology."</p>  <p><b>#94: Takehiro Hasegawa</b> University of Tokyo &gt;2nd year student</p>
<p>"Create the coolest magazines and expand student values."</p>  <p><b>#95: Jyo Nakamura</b> Bijyo University &gt;3rd year student</p>	<p>"Increase the number of people who are honest about what they like."</p>  <p><b>#96: Tomoka Imai</b> Nippon University &gt;3rd year student</p>	<p>"Make strawberry daifuku dumplings a staple at convenience stores."</p>  <p><b>#97: Koshi Tani</b> Waseda University &gt;6th year student</p>	<p>"Bring Africa closer."</p>  <p><b>#98: Masaya Inagawa</b> Waseda University &gt;5th year student</p>	<p>"Change conventional town planning."</p>  <p><b>#99: Tsubasa Oinuma</b> Tohoku University of Art and Design &gt;3rd year student</p>
<p>"Create a society where humans and animals can coexist comfortably with each other."</p>  <p><b>#100: Rekiyo Endo</b> University of Tokyo &gt;6th year student</p>	<p>"Become an Africa information sharing base to draw the start line of everyone's dreams."</p>  <p><b>#101: Naoya Tatsuzawa</b> Tohoku University of Art and Design &gt;3rd year student</p>	<p>"Creating a culture in which young people can take on challenges"</p>  <p><b>#102: Yuki Takahashi</b> Tohoku University &gt;3rd year student</p>	<p>"Create a legacy for Fukushima through 2020 Tokyo Olympic and Paralympic Games!"</p>  <p><b>#103: Chihiro Akaike</b> Fukushima University &gt;4th year student</p>	<p>"Continue to produce with paper."</p>  <p><b>#104: Shunsuke Egi</b> Waseda University &gt;2nd year student</p>

RIKEN TECHNOS Presents

Following the Dreams of Students Who Take on Challenges.

# 夢らぼ

Host: **Reina Nagata**  
YUME Lab Theme Song "Yumetro" by Ryo Onuki

**DREAM LABORATORY**

BROADCAST EVERY SATURDAY at 6:55 p.m.

Produced by BS12on TVeriv / RIKEN TECHNOS CORPORATION / YADUMABU PROJECT Co., Ltd.  
Production Collaboration: JFN / Kanjaya

New episodes every other week

**BS12**  
トワエルビ



As a challenger that harnesses the power of science, RIKEN TECHNOS will continue to support these aspiring students.

See pictures from the show on the official website!  
[www.yume-lab.jp](http://www.yume-lab.jp)  
(Japanese language only)