



RIKEN TECHNOS

RIKEN TECHNOS GROUP

CSR Report

Corporate Social Responsibility Report

2018



RIKEN TECHNOS CORP.

Editorial Policy

As a company with a primary focus on the environment, the RIKEN TECHNOS GROUP has published its efforts and results in that regard, commencing in October 2002 in the “Environmental Report,” and from 2005 in the “Environmental Management Report.” Since fiscal 2007, we have been committed to reporting our efforts toward realizing the RIKEN TECHNOS GROUP corporate philosophy from the perspective of Corporate Social Responsibility, including social aspects, in an easy-to-understand way, in our “CSR Report.”

This twelfth edition of the CSR Report features an article on what roles the RIKEN TECHNOS GROUP plays in its large manufacturing value chain and how it is addressing the various issues there. We hope readers will gain an understanding of the RIKEN TECHNOS GROUP’s efforts in “aiming to become a leading company that provides comfort for all living spaces.”

Reporting Coverage

Period Covered

April 1, 2017, to March 31, 2018

In addition, some activities after April 1, 2018, are included

Organizational Coverage (Refer to pages 16 to 19 regarding the sites included.)

The organizations covered in the Environmental Responsibility section of this report are RIKEN TECHNOS CORPORATION and the 19 group companies listed below. Some of the group companies are not included in some topics.

Consolidated subsidiaries covered

- RIKEN CABLE TECHNOLOGY CO., LTD.
(formerly SHINKO ELECTRIC WIRE CO., LTD.)
- KYOEI PLASTICS MFG CO., LTD.
- RIKEN TECHNOS INTERNATIONAL CORPORATION
- RIKEN CHEMICAL PRODUCTS CO., LTD.
- RIKEN FABRO CORPORATION
- RIKEN (THAILAND) CO., LTD.
- RIKEN ELASTOMERS (THAILAND) CO., LTD.
- PT. RIKEN INDONESIA
- SHANGHAI RIKEN TECHNOS CORPORATION
- RIKEN TECHNOS (JIANGSU) CORPORATION
- RIMTEC CORPORATION
- RIKEN ELASTOMERS CORPORATION
- RIKEN VIETNAM CO., LTD.
- RIKEN (SHANGHAI) CORPORATION
- RIKEN TECHNOS INTERNATIONAL KOREA CORPORATION
- RIKEN TECHNOS INTERNATIONAL VIETNAM CO., LTD.
- RIKEN AMERICAS CORPORATION
- RIKEN U.S.A. CORPORATION
- RIKEN TECHNOS EUROPE B.V.

Reporting Fields

This report describes the efforts of RIKEN TECHNOS CORPORATION and its group companies in relation to their business, social and environmental responsibilities.

Reference Guidelines

The below were referred to in the preparation of this report.

- Environmental Reporting Guidelines (2018) issued by the Ministry of the Environment of Japan
- Environmental Accounting Guidelines (2005) issued by the Ministry of the Environment of Japan
- ISO 26001

Sustainable Development Goals (SDGs)



The Sustainable Development Goals (SDGs) stated in the “2030 Agenda for Sustainable Development” were adopted by more than 150 member states during the United Nations summit in September 2015. They comprise 17 goals and 169 targets aimed at realizing a sustainable world, and show the vision for the world’s outlook in 2030. As a member of the international community, the RIKEN TECHNOS GROUP also references these trends as we strengthen our efforts for a sustainable society.

RIKEN TECHNOS GROUP Corporate Social Responsibility

About the Cover

The image on the cover of this report shows a fusion of the corporate mark of RIKEN TECHNOS CORPORATION and tea flowers in full bloom in Iruma City, Saitama Prefecture, where RIKEN CABLE TECHNOLOGY CO., LTD.

(formerly SHINKO ELECTRIC WIRE CO., LTD. in April 2018) is located.

The corporate mark was changed in 2001, on the 50th anniversary of the company's establishment. Based on the "R" in RIKEN TECHNOS, the mark represents the reliability of our core compound and film business, combined with the shape of a bird's wing in flight to symbolize our flight into the future.

The RIKEN TECHNOS GROUP aims to conduct business together with all our stakeholders in a way that will help achieve a sustainable society.



Date of Issue

September 2018

(scheduled date of next issue: September 2019)

History of Issue

FY	Name
2002	Environmental Report
2003	Environmental Report
2004	Environmental Report
2005	Environmental Management Report
2006	Environmental Management Report
2007	CSR Report
2008	CSR Report
2009	CSR Report
2010	CSR Report
2011	CSR Report
2012	CSR Report
2013	CSR Report
2014	CSR Report
2015	CSR Report
2016	CSR Report
2017	CSR Report

Report 2018

CONTENTS

Editorial Policy	2
------------------------	---

RIKEN TECHNOS WAY	4
-------------------------	---

Message from the President	6
----------------------------------	---

Featured Article

Our Roles in Value Chains	10
---------------------------------	----

Outline of RIKEN TECHNOS GROUP

Outline of RIKEN TECHNOS GROUP	14
--------------------------------------	----

Networks	16
----------------	----

RIKEN TECHNOS GROUP Products	20
------------------------------------	----

Corporate Governance	22
----------------------------	----

Social Responsibility

Relationship with Customers	24
-----------------------------------	----

Relationship with Shareholders	27
--------------------------------------	----

Relationship with Business Partners	28
---	----

Relationship to Society	30
-------------------------------	----

Relationship with Employees	38
-----------------------------------	----

Environmental Responsibility

Environmental Management Action	44
---------------------------------------	----

Summary of Environmental Action	46
---------------------------------------	----

The Expert's Opinion	53
----------------------------	----

Editors' Postscript	53
---------------------------	----

