



# Relationship to Society

The RIKEN TECHNOS GROUP is involved in various activities to promote harmonious coexistence with the local community, as well as a better understanding of our business activities. This section describes initiatives being taken in Japan and overseas.

## ▶ Initiatives in Japan



### Environmental initiatives

Saitama Factory



The Saitama Factory cleans up the area along the railroad tracks leading to Okabe Station (twice a year) and around the factory (once a month).

Mie Factory



The Mie Factory is supporting forest environmental maintenance activities by "Kameyama Forests Ecology," and participating in forest environmental maintenance volunteer activities three times a year.

Gunma Factory



The Gunma Factory cleans up the public roads around the factory every month during safety patrols. It is also using renewable energy generated by photovoltaic power generation.

SHINKO ELECTRIC WIRE CO., LTD.



SHINKO ELECTRIC WIRE CO., LTD. cleans the drains around the factory.



### Product fair to support recovery of Tohoku Region

A product fair to support recovery in the Tohoku Region was held by *Kibō no Wa* (Ring of Hope) at the Head Office. Visitors enjoyed themselves at this event while supporting recovery by purchasing products made by producers who lost their sales channels after the earthquake. Students from SANNO University served as sales staff, and we received a letter of appreciation from the producers.

Head Office



Fukkō (recovery) canned Kinka mackerel simmered in miso



### Factory tour for high school students

The Mie Factory hosts a factory tour for local high school students every year.



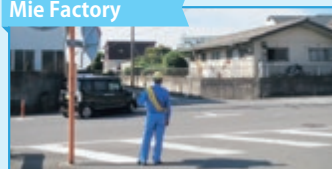
Mie Factory

From April 2016



### Traffic patrols around the factory area

Mie Factory



Twice a year, the Mie Factory conducts traffic patrols in the surrounding area to check whether drivers are observing speed limits, stopping at intersections, wearing seatbelts, and staying out of areas closed to traffic.



Contribution



Next generation



Interaction



Environment



### Fire hydrant operation

#### Saitama Factory



Mascot of Fukaya City, Saitama Prefecture, "Fukkachan"

We participated in the 33rd Indoor Fire Hydrant Operation Drill by the In-House Firefighting Team staged by the Fukaya City Fire Department Headquarters. Our ladies team came in fourth.



#### R&D Center (Tokyo)



Our R&D Center's in-house firefighting team won a commendation award at the In-house Firefighting Training Contest.



### Ekiden relay and marathon race

#### Mie Factory



The Mie Factory supported and participated in the Kameyama City Ekiden relay.

#### Saitama Factory



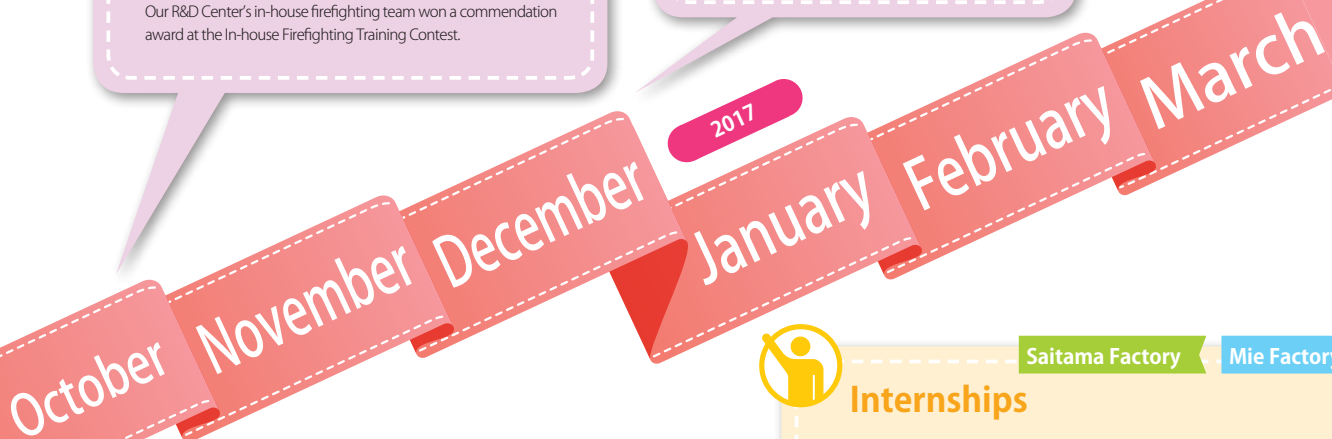
The Saitama Factory supported and participated in the Fukaya City half marathon race.



#### Nagoya Sales Office

### Christmas presents for orphanages, etc.

Through the Nagoya Sales Office, donations were made as Christmas presents to children and students in orphanages and other facilities in the city.



### Support for Summer Festival held by neighborhood community association

#### Saitama Factory



A portable shrine carried by children of the local community association came to the Saitama Factory. A commemorative photograph was taken after the children had a short rest in front of the guardhouse.

### Support for and participation in the Kameyama City Summer Evening Festival

#### Mie Factory



The Mie Factory participated as a company, selling frankfurters, draft beer, and RIKEN FABRO's food wrap.



#### Saitama Factory

#### Mie Factory

### Internships



We are proactive in hosting workplace experience and internship programs for high school students who will be the workers of the future in society. The programs are offered at both the Saitama and Mie factories, where students can have hands-on experiences with film manufacturing processes and equipment maintenance.

Here are the thoughts of two students who participated in the workplace experience event held in the Saitama Factory in January 2017.

#### Saitama Factory: Student representative (electrical engineering studies, Saitama Prefectural Kumagaya Technical High School)

During the four-day internship, there were two things of note which I learnt.

The first is the importance of the lessons I usually have. We were connecting wires to a motor based on what we learnt in class, but we also did some difficult and complex things that hadn't been covered in class yet. I had never given it much thought in class, but through this internship, I came to understand that the lessons I am having now are very important for the future.

The second is the importance of qualifications. The people working at the factory have all kinds of qualifications. They recommended me to acquire many starting from now. I did not think there were so many things that cannot be done without qualifications, but now I realized it is better to have as many as possible. I hope to actively apply what I have learnt this time.



## ► Initiatives Overseas

This section describes initiatives overseas at RIKEN ELASTOMERS CORPORATION in the United States and PT. RIKEN INDONESIA in Indonesia.

### Message from an Officer



**Takashi Shimada**  
Senior Executive Officer  
RIKEN TECHNOS CORPORATION  
Managing Director, RIKEN AMERICAS CORPORATION and Managing Director, RIKEN ELASTOMERS CORPORATION

Since its establishment in 2006, RIKEN ELASTOMERS CORPORATION has always striven to maintain a close relationship with the local community.

Regional development also leads to the growth of human resources, which in turn can vitalize corporations. I believe this circle maintains a healthy society.

Specifically, both our company and employees are engaged in fund-raising campaigns for United Way, a well-known charitable organization. Some of our employees support local schools by serving on boards of education. Furthermore, we also participate in a career program that teaches students about corporate activities.

Since companies are made of people, I believe it is imperative that companies contribute to their local communities.

## ► Initiatives at RIKEN ELASTOMERS CORPORATION

At RIKEN ELASTOMERS CORPORATION, employees contribute to the local community through a variety of activities.

This time, we are introducing activities by Linda Keller, Lexi White, and Laura Thomas.

### Participation in Partners in Education program

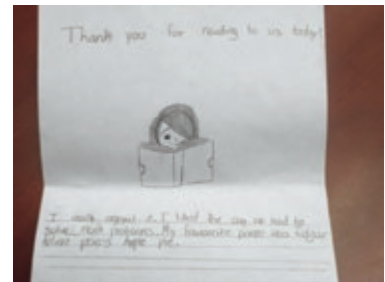
RIKEN ELASTOMERS CORPORATION participates in the Partners in Education program supporting the school system. One of our employees, Linda Keller, is a member of the county's education board. RIKEN ELASTOMERS CORPORATION is a company close to the community, supporting the education system by collaborating with local schools in various activities, such as individual tuition, volunteer activities, donations of money and items, assistance in tests, and reading programs. In addition, we also participate in career fairs for local students, supporting universities and career preparation activities.



Linda Keller (right) at a reading program in Pembroke Elementary School



Lexi White sharing opinions about a book with students



A letter of appreciation from a student

### Industrial Award from Chamber of Commerce

On February 21, 2017, RIKEN ELASTOMERS CORPORATION received the Industrial Award from the Christian County Chamber of Commerce. The award recognizes those who create jobs in the region and contribute toward eco-friendly driving.



Laura Thomas (left) from RIKEN ELASTOMERS CORPORATION and Director Liana Wallace (right) from South Western Kentucky Economic Development Council

## Message from an Officer



**Toshiyuki Sato**  
Executive Officer  
Managing Director, PT. RIKEN  
INDONESIA

PT. RIKEN INDONESIA (abbreviated as RAPINDO) was established in 1995 at MM 2100 Industrial Town\*<sup>1</sup>, about 30 km east from the center of Jakarta. Since our establishment, we have placed great importance to our relationship with local residents and carried out various activities. Major activities include the annual Eid al-Adha (a Muslim ceremony where animals are sacrificed in celebration) held in autumn, where we donate cows and lambs and partake in the ceremony with nearby villagers. In addition, we maintain good relationships with the people in the area through donations to nearby villages and orphans. This year, we also assisted MM 2100 Industrial Town and participated in a mangrove planting activity. We hope to continue contributing to people in the region.

## ▶ Initiatives at PT. RIKEN INDONESIA

Dadan from PT. RIKEN INDONESIA participated in the mangrove planting at Bekasi Bay organized by MM 2100 Industrial Town. This is the first time we participated in the event. As part of the planting, we donated 1,000 mangrove trees.

## \\Voice/



**Dadan Iskandar**  
Personnel Department,  
PT. RIKEN INDONESIA

It took me four hours by car and one and a half hours by boat from the office in MM 2100 Industrial Town to reach Pantai Bahagia, the village where the planting was to take place. When I was crossing the river on a boat, I was able to see how people lived in the area around the river. Many people still lead difficult lives, using the river's water for bathing, washing, and sanitation. In addition, the place in this village which used to be a mangrove forest was turned into a breeding facility for prawns. This damaged the forest's function as a water catchment area, and became a cause of flooding. As a result, many people left the village, causing the village to sink further into poverty.

When I reached the village, the villagers and LSM\*<sup>2</sup> taught me how to plant the mangrove trees, and told me where the saplings were. To get to the spot for planting, I had to pass through wetlands with marshes almost half a meter deep. It was tiring. Finally reaching the spot for planting, the participants managed to plant 14,150 mangrove trees with the help of the villagers. MM 2100 Industrial Town told us that the mangrove trees we planted have grown to 5 cm above the water line.

This was my first time planting mangrove trees. It was an enjoyable experience for me, and I felt honored to do my part for environmental conservation to maintain economic balance.

\*<sup>1</sup> MM 2100 Industrial Town: Located in the Bekasi area, this is the nearest industrial town to Jakarta.  
\*<sup>2</sup> LSM: Abbreviation for Lembaga Swadaya Masyarakat, a non-government organization in Indonesia.



Planting trees



On a boat to the tree planting location



Commemorative photograph of the participants



## ► Supporting the Next Generation

To support the next generation, RIKEN TECHNOS has been producing a TV program called "YUME Lab" ("Dream Laboratory") since April 2015. The students featured in the program are all full of energy and have high ambitions. But what is it that drives them? Where did their dreams originate? These are the questions that the program tries to answer.

These students are still on the journey of fulfilling their dreams,

and Yume Lab looks at the ways they are moving forward through trial and error.

We are watching these students closely, wondering what kind of future they will create. RIKEN TECHNOS will continue to support these students as a challenger that harnesses the power of science.



### Seiya Ashikari

#### ① Thoughts after appearing in a YUME Lab episode

It was a very rare opportunity to be interviewed about what I have been doing up till now. There was also feedback from relevant parties and friends who saw the program, and this opportunity made me feel the importance of letting others know about my activities.



#### ② Current and future activities

I am working on research into breeding insects for use as animal feed to solve food issues. We can expect to use insects as a new type of animal feed for rearing fishes and poultry. This is especially important now, when the price of fish meal used for fish farming is very expensive, becoming a major issue for producers. Furthermore, fish meal is made from grinding small fish that live in limited numbers in the sea, which is not sustainable. It is my dream to solve these issues using insect fodder, which is both economically and environmentally sustainable. Using fish to rear fish is the standard in fish farming, and I aim to break away from this using the power of entomology. Going forward, I am working on applying the results of my research so far for commercial use. I will continue to work hard so that the insect fodder I develop will be used by fish farmers. Although there are still issues before we can reach a society where consumers are able to accept safe and delicious farmed fish reared using insect fodder, I will do my best to achieve my dream.



Visit this page for more information on their activities.

[www.yume-lab.jp](http://www.yume-lab.jp)

### Hinae Niori

#### ① Thoughts after appearing in a YUME Lab episode

I am very happy to be able to appear in YUME Lab along with others of the same generation doing their best in different fields. It was an opportunity to reflect on what I have been doing. After the program was aired, I also received feedback



from people outside Tokyo. I am very happy to receive the support from so many people. I hope to work together with everyone as the generation creating the future. It was a moment that braced me up to continue doing what I can to the best of my abilities so as to work toward an even better society in the future.

#### ② Current and future activities



I hope to continue working on businesses that can contribute to the happiness of families, such as *kazoku ryugaku* (family study). *Kazoku ryugaku* is a life career program where young people visit families raising children and meet various

role models by experiencing and talking about raising children. It is active in 22 prefectures throughout Japan. We also hope to expand our collaboration with other companies. Our goal is to have women in 30% of leading positions by 2020. *Kazoku ryugaku* is joined by many people who want to continue working and progressing in their careers after giving birth. However, they are uncertain about carrying on with their work due to a lack of role models. I think companies will be expected to provide all kinds of support in recruitment and development to create places where such women can apply themselves. To support women's success in the workplace, manna hopes to reflect the voices of the parties concerned and provide programs and training for women to apply themselves.

Students who have appeared in the program in the past

<p>"I want to try making innovative things that will completely change someone's life."</p> <p><b>#27: Kiyohiro Hoshiba</b> Tokyo University of Science &gt; 2nd year student</p>	<p>"I want to make a society where all LGBT people can work while being themselves."</p> <p><b>#28: Kento Hoshi</b> The University of Tokyo &gt; Master's student</p>	<p>"I want to bring mandarin oranges to the world."</p> <p><b>#29: Yuta Kiyohara</b> The University of Tokyo &gt; 4th year student</p>	<p>"I want to bring safe fish to even more dining tables."</p> <p><b>#30: Seiya Ashikari</b> Waseda University &gt; 6th year student</p>	<p>"To make everyone I meet happy."</p> <p><b>#31: Yuto Yeshino</b> Nagoya University ASSOCIATED Upper School &gt; 2nd year student</p>
<p>"I want to make a society where everyone is proud of their hometown."</p> <p><b>#32: Shota Mizuno</b> Hosei University &gt; 2nd year student</p>	<p>"I want to make people happy by combining medical care with entertainment."</p> <p><b>#33: Mami Kawaguchi</b> Keio University &gt; 3rd year student</p>	<p>"For a society where everyone can apply their individuality."</p> <p><b>#34: Shotaro Kimei</b> Hokkaido University &gt; 4th year student</p>	<p>"I want to make the world better for the next generation."</p> <p><b>#35: Tsubomi Yamamoto</b> Osaka Minshu Highschool &gt; 2nd year student</p>	<p>"To make Hokkaido feel"</p> <p><b>#36: Taichi Nakamura</b> Hokkaido University &gt; 6th year student</p>
<p>"I want to bring changes to girls in Japan through my photographs."</p> <p><b>#37: Tsugumi Inoue</b> Tokyo Zokei University &gt; 2nd year student</p>	<p>"I want to make as many people as possible enjoy the events I organize"</p> <p><b>#38: Shunsuke Mizutani</b> Meiji University &gt; 1st year student</p>	<p>"To become an inspiring and passionate teacher."</p> <p><b>#39: Takemi Kawaguchi</b> Nagoya Bessai Science University &gt; 3rd year student</p>	<p>"I want to create an environment where society embraces the raising of children."</p> <p><b>#40: Hinae Niori</b> Keio University &gt; 6th year student</p>	<p>"I want to expand the possibilities for the future of children."</p> <p><b>#41: Sotaro Adachi</b> Aoyama Gakuin University &gt; 2nd year student</p>
<p>"To make society happy with the tastes of women."</p> <p><b>#42: Saki Osawa</b> Keio University &gt; 2nd year student</p>	<p>"I want to give more people their best experience."</p> <p><b>#43: Nao Kubo</b> Aoyama Gakuin University &gt; 1st year student</p>	<p>"I want to be an enchanting person absorbing all kinds of things from many people."</p> <p><b>#44: Emika Terashima</b> Yokohama National University &gt; 2nd year student</p>	<p>"I want to be a professional musician representative of Wakayama."</p> <p><b>#45: kirara</b> Wakayama Science High School &gt; 1st year student</p>	<p>"To build towns where every resident has a place to or she likes."</p> <p><b>#46: Kengo Kowachi</b> Shikoku Institute of Technology Graduate School &gt; Master's student</p>
<p>"I want to let more people learn about social issues."</p> <p><b>#47: Kana Takemura</b> Osaka Koina University &gt; 3rd year student</p>	<p>"To create opportunities for Japanese teenagers to expand their perspectives."</p> <p><b>#48: Yuki Koyama</b> Osaka Minshu Highschool &gt; 3rd year student</p>	<p>"Making izakaya that bring love! Making the food and beverage industry into an inspiring one!"</p> <p><b>#49: Minori Negoro</b> Chiba University &gt; 2nd year student</p>	<p>"I want to make Laotian coffee even more popular in Japan"</p> <p><b>#50: Kenshiro Yoshimura</b> Ritsumeikan University &gt; 3rd year student</p>	<p>"I want to invigorate Japan's astronomical development"</p> <p><b>#51: Tomomi Taniguchi</b> Tokai University &gt; 3rd year student</p>
<p>"I want to work in something I have pride in."</p> <p><b>#52: Mizuki Yazawa</b> Nagasaki Pharmaceutical University &gt; 6th year student</p>				

RIKEN TECHNOS Presents

Following the Dreams of Students Who Take on Challenges.

# 夢らぼ

DREAM LABORATORY

Host: **Reina Nagata**  
YUME Lab Theme Song "Yumetro" by Ryo Onuki

BROADCAST EVERY SATURDAY at 6:55 p.m.

Produced by: BS12th Twitty / RIKEN TECHNOS CORPORATION / YADOLIMARU PROJECT Co., Ltd.

BS12  
トゥエルビ