

Editorial Policy

The RIKEN TECHNOS GROUP has adopted as its long-term vision “aiming to become the leading provider of comfort for all living spaces” in accordance with the RIKEN TECHNOS WAY, our corporate philosophy. To achieve this vision, we identified materiality topics and formulated a medium-term business plan, and we are continuously tackling the challenges of providing new value and happiness to companies, people, and society. Through our business, we seek to provide optimal solutions (comfort), not only in current business segments and to stakeholders, but for all living spaces including various areas of society in which we will likely become involved in the future, thereby contributing to the development of a sustainable society,

Since April 2020, we have collectively referred to the activities of the RIKEN TECHNOS GROUP relating to contribution to a sustainable society as the “Blue Challenge.” The “Blue” in Blue Challenge comes from the RIKEN BLUE of our corporate mark as well as things such as the earth, sea, and sky, while “Challenge” comes from “challenger,” which is in the mission of the RIKEN TECHNOS WAY.

Starting in 2023, we describe in this Integrated Report our efforts to achieve a sustainable society undertaken with stakeholders. It is our hope that readers of this report will gain an understanding of the efforts by the RIKEN TECHNOS GROUP to become the leading provider of comfort for all living spaces.

Date of Issue

September 2023

Period Covered

April 1, 2022 to March 31, 2023

Reference Guidelines

- Ministry of Economy, Trade and Industry, “Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation (Guidance for Collaborative Value Creation)”
- Global Reporting Initiative, “GRI Sustainability Reporting Standards”
- Ministry of the Environment, “Environmental Reporting Guidelines”

Contact Information for Inquiries Concerning This Report

Corporate Planning Department, RIKEN TECHNOS CORPORATION
 TEL: +81-3-5297-1631
 FAX: +81-3-5297-1660

Website

For detailed information, please visit the Company website.
<https://www.rikentechnos.co.jp/e/>



Group Companies Covered

- RIKEN CABLE TECHNOLOGY CO., LTD.
- KYOEI PLASTICS MFG CO., LTD.
- RIKEN CHEMICAL PRODUCTS CO., LTD.
- I.M.I Co., LTD.
- RIKEN (THAILAND) CO., LTD.
- RIKEN ELASTOMERS (THAILAND) CO., LTD.
- PT. RIKEN INDONESIA
- SHANGHAI RIKEN TECHNOS CORPORATION
- RIKEN TECHNOS (JIANGSU) CORPORATION
- RIKEN AMERICAS CORPORATION
- RIMTEC CORPORATION
- RIKEN ELASTOMERS CORPORATION
- RIKEN VIETNAM CO., LTD.
- RIKEN TECHNOS INTERNATIONAL KOREA CORPORATION
- RIKEN U.S.A. CORPORATION
- RIKEN TECHNOS INDIA PVT. LTD.

CONTENTS

Overview of Value Creation

| | |
|---|----|
| RIKEN TECHNOS WAY | 5 |
| History of RIKEN TECHNOS | 7 |
| Value Creation Process | 9 |
| RIKEN TECHNOS's Strengths | 11 |
| Products | 13 |
| Financial and Non-financial Highlights | 15 |
| Special Feature: Dialogue among R&D Members | 17 |
| Message from the CEO | 21 |
| Long-term Vision and Materiality Topics | 27 |
| Medium-term Business Plan | 29 |
| Message from the Officer in Charge of Financial Affairs | 31 |

Contribution through Core Business

| | |
|--|----|
| Business Segments | 35 |
| Create New Products and Technologies | 39 |
| Improve Production Technologies and Efficiency | 41 |
| Improve Quality and Ensuring of Product Safety | 43 |

Environmental Protection

| | |
|---------------------------------------|----|
| Sustainability at RIKEN TECHNOS | 45 |
| Environmental Protection | 47 |

Coexistence with Society

| | |
|--------------------------------|----|
| Coexistence with Society | 51 |
|--------------------------------|----|

Strengthen Business Foundations

| | |
|---|----|
| Sophisticate Corporate Governance | 57 |
| Messages from Outside Directors | 65 |
| Strengthen Risk Management | 67 |
| Strengthen Compliance | 70 |

Data Section

| | |
|---------------------------------------|----|
| Financial Information | 71 |
| Site Information | 77 |
| Corporate and Share Information | 81 |